1
2
3
4
5
6
7
8
9
10
11
12
13
14
1 5
16
17
18
19
20
21
22
23
24
25
26
27
28
29

30

and

BILL NO. S-12-12-09	·
	SPECIAL ORDINANCE NO. S-

AN ORDINANCE of the Common Council approving and ratifying the extending of the Collective Bargaining Agreements including all Memoranda Agreements and Letters of Agreement through December31, 2013; and fixing, establishing and ratifying compensation for the year 2013 for certain City employees of the City of Fort Wayne, Indiana, represented by Civil City and City Utilities Unions.

WHEREAS, the Collective Bargaining Agreements for the following unions have been previously approved by the Common Council in the following ordinances;

- 1. S-109-10-American Federation of State, County and Municipal Employees, Local 1384 (AFSCME);
- International Association of Machinists and Aerospace Workers, Local 2569
 (IAM)

S-105-10- (Civil City and

S-137-10- City Utilities);

- 3. S-108-10-International Union of Operating Engineers, Local 399 (**IUOE**) (Civil City only);
- 4. S-110-10-Service Employees International Union, Local 1 (**SEIU**) (used to be National Conference of Firemen & Oilers, Local 7);
- 5. S-08-10-International Brotherhood of Electrical Workers, Local 723 (**IBEW**);

WHEREAS, these Civil City and City Utilities unions, with the exception of IUOE Local 399 (City Utilities), have agreed to extend the current Collective Bargaining Agreements, including all existing Memoranda Agreements and Letters of Agreement through December 31, 2013; and;

WHEREAS, pursuant to Indiana law, the compensation provided for therein must be annually ratified; and

WHEREAS, the base pay for the employees represented by the aforementioned Unions will be increased by 2% for the year 2013; and

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL

1	NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL
2	OF THE CITY OF FORT WAYNE, INDIANA:
3	SECTION 1. The extension of the Collective Bargaining Agreements
4	for the aforementioned unions, with the exception of IUOE Local 399 (City Utilites),
5	including all Memoranda Agreements and Letters of Agreement are hereby approved
6	and ratified through December 31, 2013.
7	SECTION 2. The compensation for employees represented by the aforementioned unions is hereby ratified and approved for the year 2013.
8	SECTION 2. This Ordinance shall be in full force and effect from and
9	after its passage and any and all necessary approvals by the Mayor.
10	
11	
12	Council Member
13	
14	
15	APPROVED AS TO FORM AND LEGALITY
16	
17	
18	Carol Helton, City Attorney
19	
20	
21	
22	
23	
24	
25	
26	
27	
28	2

TO: MEMBERS OF COMMON COUNCIL

FROM: MIKE ESSELBURN

RE: UNION CONTRACTS

The Civil City and City Utilities unions have agreed to the following labor agreement for the year 2013. All the agreements will be extended through December 31, 2013. .

- 1. The City will increase the base pay by 2% for the year 2013.
- 2. The current Collective Bargaining Agreement, including all existing Memoranda Agreement and Letters of Agreement, will be extended through December 31, 2013.

The following unions have agreed to the above terms:

- 1. American Federation of State, County and Municipal Employees, Local 1384 (AFSCME)
- 2. International Brotherhood of Teamsters, Local 414 (CTH)
- International Association of Machinists and Aerospace Workers, Local 2569 (IAM)
 (Civil City and City Utilities)
- International Union of Operating Engineers, Local 399 (IUOE)
 (Civil City only)
- Service Employees International Union, Local 1 (SEIU)
 (used to be National Conference of Firemen & Oilers, Local 7)
- 6. International Brotherhood of Electrical Workers, Local 723 (IBEW)

The International Union of Operating Engineers, Local 399 (City Utilities) has agreed to a 2 % <u>wage</u> <u>increase only</u> for the year 2013.