

General Ordinance No. _____

**AN ORDINANCE FOR THE REPEAL OF SECT. 40.20 to
40.34 OF THE
CODE OF FORT WAYNE**

WHEREAS, it is the responsibility of the City of Fort Wayne (the "City") to provide services in the most efficient and fiscally responsible manner for the benefit of its residents; and

WHEREAS, the City currently expends a significant amount of resources engaging in the collective bargaining process with multiple bargaining representatives and negotiating multiple collective bargaining agreements with City employees; and

WHEREAS, the City has found that increases in the number of restrictions set forth in the City's collective bargaining agreements have resulted in decreased productivity; and

WHEREAS, the City needs flexibility to obtain services at market rate to meet ongoing fiscal challenges; and

WHEREAS, neither state nor federal law requires the City to engage in collective bargaining with its employees; and

WHEREAS, the City finds it in its best interest to move forward with meaningful reforms to its collective bargaining procedures;

WHEREAS, nothing in this ordinance is intended to take away or infringe on the right of city employees to organize into a local union or association, or to continue their organization in a presently existing local union or association;

**NOW, THEREFORE, BE IT ORDAINED BY THE COMMON
COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:**

SECTION 1. That Chapter 40 of the Fort Wayne Code of Ordinances: “COLLECTIVE BARGAINING” SHALL BE AMENDED to delete Sections 40.20 through 40.34 in their entirety.

SECTION 2. That this Ordinance shall be in full force and effect from and after its passage and any and all necessary approval by the Mayor.

John Crawford, Council Member

APPROVED AS TO FORM AND LEGALITY

Joseph G. Bonahoom, City Council Attorney