

BILL NO. R-17-12-11

**A RESOLUTION SUPPORTING
YOUNG LEADERS OF NORTHEAST INDIANA'S
INCLUSIVITY PLEDGE**

WHEREAS, Fort Wayne Common Council maintains that the future success of the City of Fort Wayne depends upon attracting and retaining a skilled and diverse workforce.

WHEREAS, Young Leaders of Northeast Indiana (YLNI) is working with local business owners to pledge to work towards developing a more inclusive community by employing a skilled and diverse workforce.

WHEREAS, the Inclusivity Pledge reads: *We believe diversity of thought, background, experience and people drive innovation. We promote an environment that is welcoming and conducive to the success of all. It is through our inclusive culture that we can attract the best employees, empower our customers and help our communities achieve great things.*

WHEREAS, Fort Wayne Common Council embraces the Inclusivity Pledge and other initiatives that promote inclusivity within Fort Wayne in an effort to create a more welcoming community for all people.

WHEREAS, Fort Wayne Common Council recognizes and supports the community organizations that have signed the Inclusivity Pledge sponsored by Young Leaders of Northeast Indiana.

WHEREAS, this is a non-binding resolution and therefore reflects the opinion and beliefs of only the elected officials who sign the document.

**NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE
CITY OF FORT WAYNE, INDIANA,**

SECTION 1. That those members of Fort Wayne Common Council who sign this document, support the Inclusivity Pledge and the community organizations, who have signed the Inclusivity Pledge, and who adhere to the philosophy set forth in the Inclusivity Pledge.

SECTION 2. That if this document is signed by the Mayor of the City of Fort Wayne it shall evidence his support of the Inclusivity Pledge concepts as set forth herein.

John Crawford
Common Council Member

APPROVED AS TO FORM AND LEGALITY

Joseph G. Bonahoom, City Council Attorney