

**A DECLARATORY RESOLUTION designating an  
"Economic Revitalization Area" under I.C. 6-1.1-  
12.1 for property commonly known as 4250  
Airport Expressway, Fort Wayne, Indiana 46809  
(BAE Systems Controls, Inc./Scannel Properties  
#156, LLC)**

**WHEREAS**, Petitioner has duly filed its petition dated February 28, 2018 to have the following described property designated and declared an "Economic Revitalization Area" under Sections 153.13-153.24 of the Municipal Code of the City of Fort Wayne, Indiana, and I.C. 6-1.1-12.1, to wit:

**Attached hereto as "Exhibit A" as if a part herein;**

and

**WHEREAS**, said project will retain 833 full-time, permanent jobs for a total current annual payroll of \$48,276,000, with the average current, annual job salary being \$57,954; and

**WHEREAS**, the total estimated project cost is \$8,029,580; and

**WHEREAS**, it appears the said petition should be processed to final determination in accordance with the provisions of said Division 6.

**NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:**

**SECTION 1.** That, subject to the requirements of Section 6, below, the property hereinabove described is hereby designated and declared an "Economic Revitalization Area" under I.C. 6-1.1-12.1. Said designation shall begin upon the effective date of the Confirming Resolution referred to in Section 6 of this Resolution and shall terminate on December 31, 2021, unless otherwise automatically extended in five year increments per I.C. 6-1.1-12.1-9.

**SECTION 2.** That, upon adoption of the Resolution:

- (a) Said Resolution shall be filed with the Allen County Assessor;
- (b) Said Resolution shall be referred to the Committee on Finance requesting a recommendation from said committee concerning the advisability of designating the above area an "Economic Revitalization Area";
- (c) Common Council shall publish notice in accordance with I.C. 6-1.1-12.1-2.5 and I.C. 5-3-1 of the adoption and substance of this resolution and setting this designation as an "Economic Revitalization Area" for public hearing.

1           **SECTION 3.** That, said designation of the hereinabove described property as an  
2 "Economic Revitalization Area" shall apply to a deduction of the assessed value of personal  
3 property for new manufacturing equipment improvements to be made between March 1,  
4 2018 and December 31, 2019.

5           **SECTION 4.** That, the estimate of the number of individuals that will be employed  
6 or whose employment will be retained and the estimate of the annual salaries of those  
7 individuals and the estimate of the value of new manufacturing equipment, all contained in  
8 Petitioner's Statement of Benefits, are reasonable and are benefits that can be reasonably  
9 expected to result from the proposed described installation of new manufacturing equipment.

10           **SECTION 5.** That, the current year approximate tax rates for taxing units within  
11 the City would be:

12           (a) If the proposed new manufacturing equipment is not installed, the approximate  
13 current year tax rates for this site would be \$3.5721/\$100.

14           (b) If the proposed new manufacturing equipment is installed and no deduction is  
15 granted, the approximate current year tax rate for the site would be  
16 \$3.5721/\$100 (the change would be negligible).

17           (c) If the proposed new manufacturing equipment is installed and a deduction  
18 percentage of eighty percent (80%) is assumed, the approximate current year  
19 tax rate for the site would be \$3.5721/\$100 (the change would be negligible).

20           **SECTION 6.** That, this Resolution shall be subject to being confirmed, modified  
21 and confirmed, or rescinded after public hearing and receipt by Common Council of the  
22 above described recommendations and resolution, if applicable.

23           **SECTION 7.** That, pursuant to I.C. 6-1.1-12.1, it is hereby determined that the  
24 deduction from the assessed value of the new manufacturing equipment shall be for a period  
25 of ten years.

26           **SECTION 8.** The deduction schedule from the assessed value of new  
27 manufacturing equipment pursuant to I.C. 6-1.1-12.1-17 shall look like this:

28

| Year of Deduction | Percentage |
|-------------------|------------|
| 1                 | 100%       |
| 2                 | 90%        |
| 3                 | 80%        |
| 4                 | 70%        |
| 5                 | 60%        |
| 6                 | 50%        |
| 7                 | 40%        |

29

30

|    |     |
|----|-----|
| 8  | 30% |
| 9  | 20% |
| 10 | 10% |
| 11 | 0%  |

**SECTION 9.** That, the benefits described in the Petitioner's Statement of Benefits can be reasonably expected to result from the project and are sufficient to justify the applicable deductions.

**SECTION 10.** That, the taxpayer is non-delinquent on any and all property tax due to jurisdictions within Allen County, Indiana.

**SECTION 11.** That, pursuant to I.C. 6-1.1-12.1-12 et al, any property owner that has received a deduction under section 3 or 4.5 of said chapter may be required to repay the deduction amount as determined by the county auditor in accordance with section 12 of said chapter if the property owner ceases operations at the facility for which the deduction was granted and if the Common Council finds that the property owner obtained the deduction by intentionally providing false information concerning the property owner's plans to continue operation at the facility.

**SECTION 12.** That, this Resolution shall be in full force and effect from and after its passage and any and all necessary approval by the Mayor.

\_\_\_\_\_  
Member of Council

APPROVED AS TO FORM AND LEGALITY

\_\_\_\_\_  
Carol Helton, City Attorney

FEB 28 2018

03/2013



COMMUNITY DEVL.

# ECONOMIC REVITALIZATION AREA APPLICATION CITY OF FORT WAYNE, INDIANA

APPLICATION IS FOR: (Check appropriate box(es))

☐

Real Estate Improvements

☒

Personal Property Improvements

☐

Vacant Commercial or Industrial Building

Total cost of real estate improvements:

\$ 0

Total cost of manufacturing equipment improvements:

\$ 8,029,580

Total cost of research and development equipment improvements:

\$ 0

Total cost of logistical distribution equipment improvements:

\$ 0

Total cost of information technology equipment improvements:

\$ 0

TOTAL OF ABOVE IMPROVEMENTS:

\$ 8,029,580

## GENERAL INFORMATION

Real property taxpayer's name: Scannell Properties #156, LLC

Personal property taxpayer's name: BAE Systems Controls, Inc.

Telephone number: (260) 434-5000

Address listed on tax bill: 4250 Airport Expressway, Fort Wayne IN 46809

Name of company to be designated, if applicable: BAE Systems Controls, Inc.

Year company was established: 2000

Address of property to be designated: 4250 Airport Expressway, Fort Wayne IN 46809

Real estate property identification number: 02-12-32-400-003.002-074

Contact person name: Scott Swymeler

Contact person telephone number: (260) 434-5139

Contact person Email: scott.swymeler@baesystems.cc

Contact person address: 4250 Airport Expressway, Fort Wayne IN 46809

List company officer and/or principal operating personnel

| NAME                 | TITLE | ADDRESS | PHONE NUMBER |
|----------------------|-------|---------|--------------|
| See Attachment 1     |       |         |              |
| for Company Officers |       |         |              |
|                      |       |         |              |
|                      |       |         |              |
|                      |       |         |              |

**Westover Controls Incorporated****Date**

01/09/2018

**Company Profile****Tax ID**

74-3066335

**Main Details**

Name: Westover Controls Incorporated  
QuickRef: WESTOCON  
Country: United States  
Region: Delaware  
Tax ID: 74-3066335  
Incorporated: 10/09/2002  
Company Type: Corporation  
Company Status: Active  
Dissolved:

**Primary Addresses**

Main Office : 1098 Clark Street, Endicott NY 13760, United States

**Appointments**

| Board Positions    |          |            |
|--------------------|----------|------------|
| Name               | Position | Appointed  |
| Graham, Ian Thomas | Director | 06/11/2010 |
| Howat, D. Scott    | Director | 01/23/2017 |

| Officers              |                                      |            |
|-----------------------|--------------------------------------|------------|
| Name                  | Position                             | Appointed  |
| Arseneault, Thomas A. | Vice President                       | 01/23/2017 |
| Brown, Katherine H.   | Vice President & Assistant Secretary | 04/26/2017 |
| Crimmins, Terence E.  | President                            | 01/23/2017 |
| D'Ancona, Philip      | Assistant Secretary                  | 01/05/2015 |
| DeMuro, Gerard Joseph | Vice President                       | 02/01/2014 |
| Gray, Curt            | Vice President                       | 02/05/2014 |
| Montminy, Guy         | Vice President                       | 02/23/2017 |
| Mullin, Andrew S.     | Vice President & Secretary           | 07/15/2013 |
| Perkins, Kevin M.     | Assistant Secretary                  | 02/01/2014 |
| Ranger, Jennifer      | Assistant Secretary                  | 02/08/2013 |
| Sallet, Daniel W      | Vice President & Treasurer           | 02/03/2014 |
| Sherfey, Kevin        | Assistant Treasurer                  | 12/31/2015 |

List all persons or firms having ownership interest in the applicant business and the percentage each holds:

| NAME              | PERCENTAGE |
|-------------------|------------|
| BAE Systems, Inc. | 100        |
|                   |            |
|                   |            |
|                   |            |
|                   |            |

- ☐ Yes ☒ No Are any elected officials shareholders or holders of any debt obligation of the applicant or operating business? If yes, who? (name/title) \_\_\_\_\_
- ☒ Yes ☐ No Is the property for which you are requesting ERA designation totally within the corporate limits of the City of Fort Wayne?
- ☐ Yes ☒ No Do you plan to request state or local assistance to finance public improvements?
- ☐ Yes ☒ No Is the property for which you are requesting ERA designation located in an Economic Development Target Area (EDTA)? (see attached map for current areas)
- ☐ Yes ☒ No Does the company's business include a retail component? If yes, answer the following questions:
- What percentage of floor space will be utilized for retail activities? \_\_\_\_\_
- What percentage of sales is made to the ultimate customer? \_\_\_\_\_
- What percentage of sales will be from service calls? \_\_\_\_\_

What is the percentage of clients/customers served that are located outside of Allen County? 100

What is the company's primary North American Industrial Classification Code (NAICs)? 334519

Describe the nature of the company's business, product, and/or service:

BAE Systems, Inc., the parent company of BAE Systems Controls, Inc., is a global defense, aerospace and security company employing around 88,200 people worldwide. Our wide-ranging products and services cover air, land and naval forces, as well as advanced electronics, security, information technology, and support services.

+

Dollar amount of annual sales for the last three years:

| Year          | Annual Sales |
|---------------|--------------|
| Please see    |              |
| Annual Report |              |
|               |              |

List the company's three largest customers, their locations and amount of annual gross sales:

| Customer Name            | City/State | Annual Gross Sales |
|--------------------------|------------|--------------------|
| Please see Annual Report |            |                    |
|                          |            |                    |
|                          |            |                    |

List the company's three largest material suppliers, their locations and amount of annual purchases:

| Supplier Name            | City/State | Annual Gross Purchases |
|--------------------------|------------|------------------------|
| Please see Annual Report |            |                        |
|                          |            |                        |
|                          |            |                        |

List the company's top three competitors:

| Competitor Name          | City/State |
|--------------------------|------------|
| Please see Annual Report |            |
|                          |            |
|                          |            |

Describe the product or service to be produced or offered at the project site:

BAE Systems Controls, Inc. services the commercial aerospace industry with the manufacture and repair of Electronic Jet Engine Controls, Flight Controls, Avionics, Airline Cabin Systems, and Cockpit Controls.

In order to be considered an Economic Revitalization Area (ERA), the area must be within the corporate limits of the City of Fort Wayne and must have become undesirable for, or impossible of, normal development and occupancy because of a lack of development, cessation of growth, deterioration of improvements or character of occupancy, age, obsolescence, substandard buildings, or other factors which have impaired values or prevent a normal development of property or use of property. It also includes any area where a facility or group of facilities that are technologically, economically, or energy obsolete is located and where the obsolescence may lead to a decline in employment and tax revenues.

How does the property for which you are requesting designation meet the above definition of an ERA?

The property located at 4250 Airport Expressway was previously designated as an ERA by the Fort Wayne Common Council (Resolution R-106-13, passed and adopted on 12/10/13). As of late 2015, this once vacant land parcel now houses BAE Systems Controls, Inc. Indiana operations.

Competition for projects among BAE's various facilities across the U.S., including Fort Wayne, is fierce, requiring that each site provide information including cost/operation estimates to determine the estimated costs of goods sold by each site when bidding for projects. The re-designation of this site as an ERA, allowing for an abatement of personal property taxes on new machinery and equipment that would be used to expand and modernize the Fort Wayne production line, would help with the site's competitive position by reducing operating costs and thus assist in the bid analysis and review process. A competitive cost structure will enable the facility to maintain its employment base and help set the basis for potential future expansions.

**REAL PROPERTY INFORMATION**

Complete this section of the application if you are requesting a deduction from assessed value for real property improvements.

Describe any structure(s) that is/are currently on the property:

Describe the condition of the structure(s) listed above:

Describe the improvements to be made to the property to be designated for tax phase-in purposes:

Projected construction start (month/year): \_\_\_\_\_

Projected construction completion (month/year): \_\_\_\_\_

☐ Yes ☐ No Will construction result in Leadership in Energy and Environmental Design (LEED) certification by the U.S. Green Building Council?

☐ Yes ☐ No Will construction use techniques to minimize impact on combined sewer overflows? (i.e. rain gardens, bio swales, etc.)

## PERSONAL PROPERTY INFORMATION

Complete this section of the application if you are requesting a deduction from assessed value of new manufacturing, research and development, logistical distribution or information technology equipment.

List below the equipment for which you are seeking an economic revitalization area designation.

Manufacturing equipment must be used in the direct production, manufacture, fabrication, assembly, extraction, mining, processing, refining, or finishing of other tangible personal property at the site to be designated. Research and development equipment consists of laboratory equipment, research and development equipment, computers and computer software, telecommunications equipment or testing equipment used in research and development activities devoted directly and exclusively to experimental or laboratory research and development for new products, new uses of existing products, or improving or testing existing products at the site to be designated. Logistical distribution equipment consists of racking equipment, scanning or coding equipment, separators, conveyors, fork lifts or lifting equipment, transitional moving equipment, packaging equipment, sorting and picking equipment, software for technology used in logistical distribution, is used for the storage or distribution of goods, services, or information. Information technology equipment consists of equipment, including software used in the fields of information processing, office automation, telecommunication facilities and networks, informatics, network administration, software development and fiber optics: (use additional sheets, if necessary)

Please see Attachment 2

☐ Yes ☒ No Has the above equipment for which you are seeking a designation, ever before been used for any purpose in Indiana? If yes, was the equipment acquired at an arms length transaction from an entity not affiliated with the applicant? ☐ Yes ☐ No

☐ Yes ☒ No Will the equipment be leased?

Date first piece of equipment will be purchased (month/year): 03/2018

Date last piece of equipment will be installed (month/year): 12/2019

Please provide the depreciation schedule term for equipment under consideration for personal property tax phase-in:

8 year DDB

BAE Systems Controls, Inc.  
Attachment 2

| Description                                                     | Total Project Budget (K) | Category               |
|-----------------------------------------------------------------|--------------------------|------------------------|
| Generic FADEC Test Stand                                        | \$457                    | M&E Test Equipment     |
| Electrovert Electra Wave Solder CCA/AT                          | \$291                    | Manufacturing          |
| Heller 1913 Reflow Oven - Guaymas Tech Upgrade                  | \$106                    | Manufacturing          |
| HASS chambers for LEAP 2018                                     | \$318                    | Manufacturing          |
| SMAC-X for AT                                                   | \$375                    | Manufacturing          |
| HASS Chamber for AT                                             | \$225                    | Manufacturing          |
| Robin for AT                                                    | \$47                     | Manufacturing          |
| Next Gen AT Test Stand                                          | \$400                    | Manufacturing          |
| (2) Europlacer II-Feed Trolleys (0201 capability) - Development | \$51                     | Manufacturing          |
| Wave Solder (large platform) for CCA/AT                         | \$195                    | Manufacturing          |
| Select Solder Machine for CCA                                   | \$130                    | Manufacturing          |
| Kolb Stencil Cleaner                                            | \$90                     | Manufacturing          |
| Heller 1913 Reflow Oven for CCA Line 5                          | \$122                    | Manufacturing          |
| Test & Production behind the firewall - Network Storage Unit    | \$60                     | Manufacturing          |
| Facility Improvements need for Qualmark Chamber                 | \$33                     | Manufacturing          |
| HASS Chambers # 4 and 5 for Leap                                | \$340                    | Manufacturing          |
| F42 replacement Chamber                                         | \$110                    | Manufacturing          |
| PDL Replacement (PMAT?) in aftermarket                          | \$50                     | Manufacturing          |
| Engineering and Cal Lab Instruments and Tools                   | \$50                     | Manufacturing          |
| B246 Chamber retirement                                         | \$55                     | Manufacturing          |
| Optical Microscope (Incl PC) for FA Lab                         | \$40                     | Manufacturing          |
| New Chambers for Stands Qty = 5 @ 55Kea                         | \$125                    | Manufacturing          |
| DITMCO Modernization                                            | \$50                     | Manufacturing          |
| Misc Productivity Improvements                                  | \$75                     | Manufacturing          |
| (2) AOI Systems                                                 | \$220                    | Manufacturing          |
| (2) Torque Drivers for Aftermarket                              | \$8                      | Manufacturing          |
| (2) Torque Drivers for AT Unit Assembly                         | \$8                      | Manufacturing          |
| VeriVision Inspection System for Eng Ctrls                      | \$30                     | Manufacturing          |
| (2) AOI Systems                                                 | \$220                    | Manufacturing          |
| (2) Torque Drivers for Aftermarket                              | \$8                      | Manufacturing          |
| (2) Torque Drivers for AT Unit Assembly                         | \$8                      | Manufacturing          |
| Down Draft Tables                                               | \$32                     | Leasehold Improvements |
| Calibration Lab Dehumidification                                | \$17                     | Leasehold Improvements |
| Cafeteria - Acoustic Pads                                       | \$50                     | Leasehold Improvements |
| 777 Main Conference Room Microphones                            | \$11                     | Leasehold Improvements |
| Shipping/Receiving Heater Installation                          | \$30                     | Leasehold Improvements |
| Two - FC Vertec Power Conditioner                               | \$60                     | Leasehold Improvements |
| Plant Air Compressor Replacement                                | \$13                     | Leasehold Improvements |
| FTW OPS - Funcion (OTHER)                                       | \$460                    | Manufacturing          |
| CAS FTW OPS                                                     | \$2,537                  | Manufacturing          |
| FAC - FTW                                                       | \$225                    | Leasehold Improvements |
| OPS - FTW                                                       | \$300                    | Manufacturing          |

Total Capital Investment      \$8,029,580

|                                             |
|---------------------------------------------|
| <b>ELIGIBLE VACANT BUILDING INFORMATION</b> |
|---------------------------------------------|

Complete this section of the application if you are requesting a deduction from the current assessed value of a vacant building

☐ Yes ☐ No Has the building for which you are seeking designation for tax phase-in been unoccupied for at least one year? Please provide evidence of occupation. (i.e. certificate of occupancy, paid utility receipts, executed lease agreements)

Describe any structure(s) that is/are currently on the property:

Describe the condition of the structure(s) listed above: \_\_\_\_\_

Projected occupancy date (month/year): \_\_\_\_\_

Describe the efforts of the owner or previous owner in regards to selling, leasing or renting the eligible vacant building during the period the eligible vacant building was unoccupied including how much the building was offered for sale, lease, or rent by the owner or a previous owner during the period the eligible vacant building was unoccupied.

## PUBLIC BENEFIT INFORMATION

### *EMPLOYMENT INFORMATION FOR FACILITY TO BE DESIGNATED*

#### ESTIMATE OF EMPLOYEES AND PAYROLL FOR FORT WAYNE FACILITY REQUESTING ECONOMIC REVITALIZATION AREA DESIGNATION

Please be specific on job descriptions. When listing the occupation codes, please avoid using the "Major Occupational Groupings" (i.e. 11-000, 13-000, 15-000, etc.) which are more general in nature. Instead, use specific occupation codes (i.e. 11-1021, 13-1081, 15-2041 etc) for each created and retained job. To fill out information on occupation and occupation code, use data available through Occupation Employment Statistics for Fort Wayne

[http://www.bls.gov/oes/current/oes\\_23060.htm](http://www.bls.gov/oes/current/oes_23060.htm)

Any information concerning the cost of the property and specific salaries paid to individual employees is confidential per Indiana Code (I.C. 6-1.1-12.1-5.1)

#### **Current Full-Time Employment**

| Occupation       | Occupation Code | Number of Jobs | Total Payroll |
|------------------|-----------------|----------------|---------------|
| See Attachment 3 |                 |                |               |
|                  |                 |                |               |
|                  |                 |                |               |
|                  |                 |                |               |
|                  |                 |                |               |

#### **Retained Full-Time Employment**

| Occupation       | Occupation Code | Number of Jobs | Total Payroll |
|------------------|-----------------|----------------|---------------|
| See Attachment 3 |                 |                |               |
|                  |                 |                |               |
|                  |                 |                |               |
|                  |                 |                |               |
|                  |                 |                |               |

#### **Additional Full-Time Employment**

| Occupation | Occupation Code | Number of Jobs | Total Payroll |
|------------|-----------------|----------------|---------------|
|            |                 |                |               |
|            |                 |                |               |
|            |                 |                |               |
|            |                 |                |               |
|            |                 |                |               |

BAE Systems Controls, Inc.  
Attachment 3

| Management Occupation                                             | Detailed Occupation                | Salary Total<br>(Estimate) | Number of<br>Employees |
|-------------------------------------------------------------------|------------------------------------|----------------------------|------------------------|
| Human Resources Specialists / Manager                             | 13-1071, 11-3121                   | \$ 248,000                 | 3                      |
| Purchasing Managers                                               | 11-3061                            | \$ 387,000                 | 3                      |
| Architectural and Engineering Managers                            | 11-9041                            | \$ 282,000                 | 2                      |
| Electrical and Electronics Engineering Technologists              | 17-3023                            | \$ 1,680,000               | 28                     |
| Environmental Scientists and Specialists, including Health        | 19-2041                            | \$ 292,000                 | 3                      |
| Maintenance and Repair Workers, General                           | 49-2071                            | \$ 640,000                 | 10                     |
| Financial Analysts, Managers, Specialists, Accountants & Auditors | 13-2051, 11-3031, 13-2099, 13-2011 | \$ 776,000                 | 12                     |
| Executive Secretaries & Executive Administrative Assistants       | 43-6011                            | \$ 98,000                  | 2                      |
| Secretaries & Executive Administrative Assistants                 | 43-6014                            | \$ 659,000                 | 16                     |
| Tool & Die Makers                                                 | 51-4111                            | \$ 397,000                 | 6                      |
| Electrical and Electronics Equipment Assemblers                   | 51-2022                            | \$ 19,555,000              | 475                    |
| Inspectors, Testers, Sorters, Samplers, and Weighers              | 51-9061                            | \$ 668,000                 | 12                     |
| Production, Planning, and Expediting Clerks                       | 43-5061                            | \$ 1,091,000               | 15                     |
| General and Operations Managers                                   | 11-1021                            | \$ 708,000                 | 4                      |
| Industrial Production Managers                                    | 11-3051                            | \$ 3,019,000               | 34                     |
| Managers, Other, Compliance Officer                               | 11-9199, 13-1041                   | \$ 1,844,000               | 17                     |
| Customer Service Representatives, Public Relations Specialist     | 43-4051, 27-3031                   | \$ 613,000                 | 10                     |
| Engineers, All Other                                              | 17-2199                            | \$ 9,455,000               | 111                    |
| Electronic Engineers, Except Computer                             | 17-2072                            | \$ 1,659,000               | 18                     |
| Industrial Engineers, Facilities Managers                         | 17-2112, 11-3013                   | \$ 2,720,000               | 33                     |
| Purchasing Agents, Except Wholesales, Retail, and Farm Products   | 13-1023                            | \$ 1,485,000               | 19                     |
|                                                                   |                                    | <u>\$ 48,276,000</u>       | <u>833</u>             |

|                                   |
|-----------------------------------|
| <b>PUBLIC BENEFIT INFORMATION</b> |
|-----------------------------------|

**Current Part-Time or Temporary Jobs**

| Occupation | Occupation Code | Number of Jobs | Total Payroll |
|------------|-----------------|----------------|---------------|
|            |                 |                |               |
|            |                 |                |               |
|            |                 |                |               |
|            |                 |                |               |
|            |                 |                |               |

**Retained Part-Time or Temporary Jobs**

| Occupation | Occupation Code | Number of Jobs | Total Payroll |
|------------|-----------------|----------------|---------------|
|            |                 |                |               |
|            |                 |                |               |
|            |                 |                |               |
|            |                 |                |               |
|            |                 |                |               |

**Additional Part-Time or Temporary Jobs**

| Occupation | Occupation Code | Number of Jobs | Total Payroll |
|------------|-----------------|----------------|---------------|
|            |                 |                |               |
|            |                 |                |               |
|            |                 |                |               |
|            |                 |                |               |
|            |                 |                |               |

Check the boxes below if the existing jobs and the jobs to be created will provide the listed benefits:

- |                                                           |                                                        |                                                          |
|-----------------------------------------------------------|--------------------------------------------------------|----------------------------------------------------------|
| <input checked="" type="checkbox"/> Pension Plan          | <input checked="" type="checkbox"/> Major Medical Plan | <input checked="" type="checkbox"/> Disability Insurance |
| <input checked="" type="checkbox"/> Tuition Reimbursement | <input checked="" type="checkbox"/> Life Insurance     | <input checked="" type="checkbox"/> Dental Insurance     |

List any benefits not mentioned above:

EAP - Employee Assistance Program

When will you reach the levels of employment shown above? (month/year): 04/01/2019

## REQUIRED ATTACHMENTS

The following must be attached to the application.

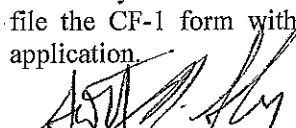
1. **Statement of Benefits Form(s) (first page/front side completed)**
2. **Full legal description of property and a plat map identifying the property boundaries. (Property tax bill legal descriptions are not sufficient.) Should be marked as Exhibit A.**
3. **Check for non-refundable application fee made payable to the City of Fort Wayne.**

|                                                                |                                               |
|----------------------------------------------------------------|-----------------------------------------------|
| ERA filing fee (either real or personal property improvements) | .1% of total project cost not to exceed \$500 |
| ERA filing fee (both real and personal property improvements)  | .1% of total project cost not to exceed \$750 |
| ERA filing fee (vacant commercial or industrial building)      | \$500                                         |
| ERA filing fee in an EDTA                                      | \$100                                         |
| Amendment to extend designation period                         | \$300                                         |
| Waiver of non compliance with ERA filing                       | \$500 + ERA filing fee                        |
4. **Owner's Certificate (if applicant is not the owner of property to be designated)  
Should be marked as Exhibit B if applicable.**

## CERTIFICATION

I, as the legal taxpayer and/or owner, hereby certify that all information and representations made on this application and its attached exhibits are true and complete and that no Improvement Location Permit or Structural Permit has been filed for construction of improvements, the occupation of the vacant building has not taken place and no manufacturing, research and development, logistical distribution or information technology equipment which is a part of this application been purchased and installed as of the date of filing of this application. I also certify that the taxpayer is not delinquent on any and all property tax due to taxing jurisdictions within Allen County, Indiana. I understand that any incorrect information on this application may result in a rescission of any tax phase-ins which I may receive.

I understand that I must file a correctly completed Compliance with Statement of Benefits Form (CF-1/Real Property for real property improvements, CF-1/PP for personal property improvements, and CF-1/VBD for vacant building deduction) and the Public Benefit Annual Update with the City of Fort Wayne Community Development Division in each year in which I receive a deduction. Further the CF-1/PP form must be filed with the county assessor and the CF-1/Real Property and CF-1/VBD must be filed with the county auditor. Failure to file the CF-1 form with these agencies may result in a rescission of any tax phase-in occurring as a result of this application.

  
\_\_\_\_\_  
Signature of Taxpayer/Owner

Scott Swymeler, Director of Operations

\_\_\_\_\_  
Printed Name and Title of Applicant

\_\_\_\_\_  
Date

2/23/18

**STATEMENT OF BENEFITS  
PERSONAL PROPERTY**

State Form 51764 (R4 / 11-15)

Prescribed by the Department of Local Government Finance

CITY OF FT WAYNE

FORM SB-1 / PP

FEB 28 2018  
CJH

COMMUNITY DEVL.

**PRIVACY NOTICE**

Any information concerning the cost of the property and specific salaries paid to individual employees by the property owner is confidential per IC 6-1.1-12.1-5.1.

**INSTRUCTIONS**

1. This statement must be submitted to the body designating the Economic Revitalization Area prior to the public hearing if the designating body requires information from the applicant in making its decision about whether to designate an Economic Revitalization Area. Otherwise this statement must be submitted to the designating body **BEFORE** a person installs the new manufacturing equipment and/or research and development equipment, and/or logistical distribution equipment and/or information technology equipment for which the person wishes to claim a deduction.
2. The statement of benefits form must be submitted to the designating body and the area designated an economic revitalization area before the installation of qualifying abatable equipment for which the person desires to claim a deduction.
3. To obtain a deduction, a person must file a certified deduction schedule with the person's personal property return on a certified deduction schedule (Form 103-ERA) with the township assessor of the township where the property is situated or with the county assessor if there is no township assessor for the township. The 103-ERA must be filed between January 1 and May 15 of the assessment year in which new manufacturing equipment and/or research and development equipment and/or logistical distribution equipment and/or information technology equipment is installed and fully functional, unless a filing extension has been obtained. A person who obtains a filing extension must file the form between January 1 and the extended due date of that year.
4. Property owners whose Statement of Benefits was approved, must submit Form CF-1/PP annually to show compliance with the Statement of Benefits. (IC 6-1.1-12.1-5.6)
5. For a Form SB-1/PP that is approved after June 30, 2013, the designating body is required to establish an abatement schedule for each deduction allowed. For a Form SB-1/PP that is approved prior to July 1, 2013, the abatement schedule approved by the designating body remains in effect. (IC 6-1.1-12.1-17)

| SECTION 1                                                                                                                                                                                                                              |                            | TAXPAYER INFORMATION                                             |                       |                                |                       |                |              |                |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|------------------------------------------------------------------|-----------------------|--------------------------------|-----------------------|----------------|--------------|----------------|
| Name of taxpayer                                                                                                                                                                                                                       | BAE Systems Controls, Inc. |                                                                  |                       | Name of contact person         | Scott Swymeler        |                |              |                |
| Address of taxpayer (number and street, city, state, and ZIP code)                                                                                                                                                                     |                            |                                                                  |                       | Telephone number               |                       |                |              |                |
| 4250 Airport Expressway, Fort Wayne IN 46809                                                                                                                                                                                           |                            |                                                                  |                       | ( 260 ) 434-5139               |                       |                |              |                |
| SECTION 2                                                                                                                                                                                                                              |                            | LOCATION AND DESCRIPTION OF PROPOSED PROJECT                     |                       |                                |                       |                |              |                |
| Name of designating body                                                                                                                                                                                                               |                            |                                                                  | Resolution number (s) |                                |                       |                |              |                |
| Fort Wayne City Council                                                                                                                                                                                                                |                            |                                                                  |                       |                                |                       |                |              |                |
| Location of property                                                                                                                                                                                                                   |                            | County                                                           |                       | DLGF taxing district number    |                       |                |              |                |
| 4250 Airport Expressway, Fort Wayne IN 46809                                                                                                                                                                                           |                            | Allen                                                            |                       | 074                            |                       |                |              |                |
| Description of manufacturing equipment and/or research and development equipment and/or logistical distribution equipment and/or information technology equipment.<br>(Use additional sheets if necessary.)<br>Please see Attachment 2 |                            |                                                                  |                       | ESTIMATED                      |                       |                |              |                |
|                                                                                                                                                                                                                                        |                            |                                                                  |                       |                                |                       |                |              |                |
|                                                                                                                                                                                                                                        |                            |                                                                  |                       | START DATE                     | COMPLETION DATE       |                |              |                |
|                                                                                                                                                                                                                                        |                            |                                                                  |                       | Manufacturing Equipment        | 03/01/2018 12/31/2019 |                |              |                |
|                                                                                                                                                                                                                                        |                            |                                                                  |                       | R & D Equipment                |                       |                |              |                |
|                                                                                                                                                                                                                                        |                            |                                                                  |                       | Logist Dist Equipment          |                       |                |              |                |
|                                                                                                                                                                                                                                        |                            |                                                                  |                       | IT Equipment                   |                       |                |              |                |
| SECTION 3                                                                                                                                                                                                                              |                            | ESTIMATE OF EMPLOYEES AND SALARIES AS RESULT OF PROPOSED PROJECT |                       |                                |                       |                |              |                |
| Current number                                                                                                                                                                                                                         | Salaries                   | Number retained                                                  | Salaries              | Number additional              | Salaries              |                |              |                |
| 833                                                                                                                                                                                                                                    | \$48,276,000               | 833                                                              | \$48,276,000          |                                |                       |                |              |                |
| SECTION 4                                                                                                                                                                                                                              |                            | ESTIMATED TOTAL COST AND VALUE OF PROPOSED PROJECT               |                       |                                |                       |                |              |                |
| NOTE: Pursuant to IC 6-1.1-12.1-5.1 (d) (2) the COST of the property is confidential.                                                                                                                                                  | MANUFACTURING EQUIPMENT    |                                                                  | R & D EQUIPMENT       |                                | LOGIST DIST EQUIPMENT |                | IT EQUIPMENT |                |
|                                                                                                                                                                                                                                        | COST                       | ASSESSED VALUE                                                   | COST                  | ASSESSED VALUE                 | COST                  | ASSESSED VALUE | COST         | ASSESSED VALUE |
| Current values                                                                                                                                                                                                                         | 8,029,580                  | 8,029,580                                                        |                       |                                |                       |                |              |                |
| Plus estimated values of proposed project                                                                                                                                                                                              |                            |                                                                  |                       |                                |                       |                |              |                |
| Less values of any property being replaced                                                                                                                                                                                             |                            |                                                                  |                       |                                |                       |                |              |                |
| Net estimated values upon completion of project                                                                                                                                                                                        |                            |                                                                  |                       |                                |                       |                |              |                |
| SECTION 5                                                                                                                                                                                                                              |                            | WASTE CONVERTED AND OTHER BENEFITS PROMISED BY THE TAXPAYER      |                       |                                |                       |                |              |                |
| Estimated solid waste converted (pounds)                                                                                                                                                                                               |                            | Estimated hazardous waste converted (pounds)                     |                       |                                |                       |                |              |                |
|                                                                                                                                                                                                                                        |                            |                                                                  |                       |                                |                       |                |              |                |
| Other benefits:                                                                                                                                                                                                                        |                            |                                                                  |                       |                                |                       |                |              |                |
|                                                                                                                                                                                                                                        |                            |                                                                  |                       |                                |                       |                |              |                |
| SECTION 6                                                                                                                                                                                                                              |                            | TAXPAYER CERTIFICATION                                           |                       |                                |                       |                |              |                |
| I hereby certify that the representations in this statement are true.                                                                                                                                                                  |                            |                                                                  |                       |                                |                       |                |              |                |
| Signature of authorized representative                                                                                                                                                                                                 |                            |                                                                  |                       | Date signed (month, day, year) |                       |                |              |                |
|                                                                                                                                                                                                                                        |                            |                                                                  |                       | 2/23/18                        |                       |                |              |                |
| Printed name of authorized representative                                                                                                                                                                                              |                            |                                                                  |                       | Title                          |                       |                |              |                |
| Scott Swymeler                                                                                                                                                                                                                         |                            |                                                                  |                       | Director of Operations         |                       |                |              |                |

BAE Systems Controls, Inc.  
BPP Abatement Application - Exhibit A

Physical Address: 4250 Airport Expy.  
Fort Wayne, IN 46809

Parcel Number: 02-12-32-400-003.002-074

Legal Description: 39.17 A Irr Tract Cor SE ¼ Sec 32

City Interactive Map x

Secure | https://maps.cityoffortwayne.org/maps/map.htm

**Control Panel**

**Basemaps**

**Hybrid:**

- 2017
- 2016
- 2015
- Tilt

**Imagery:**

- 2017
- 2016
- 2015

**Street:**

- Plat Map
- Road Map

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**Draw**

**Layers**

**Legend**

**Measure**

**Print**

**Search**

AVIATION OF

0 150 300ft

**Search Results**

| Address           | Owner               | PIN                | OBJECTID |
|-------------------|---------------------|--------------------|----------|
| 4250 AIRPORT EXPY | ETCL Fort Wayne LLC | 021232400003002074 | 138626   |

Admn. Appr. \_\_\_\_\_

DIGEST SHEET

TITLE OF ORDINANCE: **Declaratory Resolution**

DEPARTMENT REQUESTING ORDINANCE: **Community Development Division**

SYNOPSIS OF ORDINANCE: **BAE Systems Controls, Inc./Scannell Properties #156, LLC is requesting the designation of an Economic Revitalization Area for eligible personal property improvements in the amount of \$8,029,580. BAE Systems Controls, Inc./Scannell Properties #156, LLC will purchase and install new manufacturing equipment.**

EFFECT OF PASSAGE: **Investment of \$8,029,580 and the retention of 833 full-time positions.**

EFFECT OF NON-PASSAGE: **Potential loss of investment and retention of 833 full-time jobs.**

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS): **No expenditures of public funds required.**

ASSIGNED TO COMMITTEE (PRESIDENT): **John Crawford and Jason Arp**

# MEMORANDUM



**TO:** City Council  
**FROM:** Carman Young, Economic Development Specialist  
**DATE:** March 1, 2018  
**RE:** Request for designation by BAE Systems Controls, Inc./Scannell Properties #156, LLC as an ERA for real property improvements.

## BACKGROUND

|                                          |                         |     |
|------------------------------------------|-------------------------|-----|
| PROJECT ADDRESS: 4250 Airport Expressway | PROJECT LOCATED WITHIN: | N/A |
| PROJECT COST: \$8,029,580                | COUNCILMANIC DISTRICT:  | 4   |

|                             |                                                                                                                                                                                                                                                                                                                                                                       |
|-----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| COMPANY PRODUCT OR SERVICE: | BAE Systems Controls, Inc./Scannell Properties #156, LLC is a global defense, aerospace and security company. Locally, BAE Systems Controls, Inc. /Scannell Properties #156, LLC services the commercial aerospace industry with the manufacture and repair of electronic jet engine control, flight controls, avionics, airline cabin systems, and cockpit controls. |
| PROJECT DESCRIPTION:        | BAE Systems Controls, Inc./Scannell Properties #156, LLC will purchase and install new personal property manufacturing equipment.                                                                                                                                                                                                                                     |

### CREATED

### RETAINED

|                                 |   |                                      |              |
|---------------------------------|---|--------------------------------------|--------------|
| JOBS CREATED (FULL-TIME):       | 0 | JOBS RETAINED (FULL-TIME):           | 833          |
| JOBS CREATED (PART-TIME):       | 0 | JOBS RETAINED (PART-TIME):           | 0            |
| TOTAL NEW PAYROLL:              | 0 | TOTAL RETAINED PAYROLL:              | \$48,276,000 |
| AVERAGE SALARY (FULL-TIME NEW): | 0 | AVERAGE SALARY (FULL-TIME RETAINED): | \$57,954     |

## COMMUNITY BENEFIT REVIEW

Yes ☐ No ☐ N/A ☒

Project will encourage vacant or under-utilized land appropriate for commercial or industrial use?

Yes ☒ No ☐ N/A ☐

Real estate to be designated is consistent with land use policies of the City of Fort Wayne?

**Explain:** Property to be designated is zoned I-2, General Industrial. Use of this property is consistent with the land use policies of the City of Fort Wayne.

Yes ☐ No ☐ N/A ☒

Project encourages the improvement or replacement of a deteriorated or obsolete structure?

RECEIVED

MAR 05 2018

CITY OF FORT WAYNE  
LAW DEPARTMENT

Yes ☒ No ☐ N/A ☐

Project encourages the improvement or replacement of obsolete manufacturing and/or research and development and/or information technology and/or logistical distribution equipment?

**Explain: BAE Systems Controls, Inc./Scannell Properties #156, LLC will purchase and install new personal property manufacturing equipment.**

Yes ☐ No ☐ N/A ☒

Project will result in significant conversion of solid waste or hazardous waste into energy or other useful products?

Yes ☐ No ☐ N/A ☒

Project encourages preservation of a historically or architecturally significant structure?

Yes ☐ No ☒ N/A ☐

Construction will result in Leadership in Energy and Environmental Design (LEED) certification by the U.S. Green Building Council?

Yes ☐ No ☐ N/A ☒

Construction will use techniques to minimize impact on combined sewer overflows? (i.e. rain gardens, bio swales, etc.)

Yes ☒ No ☐ N/A ☐

ERA designation induces employment opportunities for Fort Wayne area residents?

**Explain: BAE Systems Controls, Inc./Scannell Properties #156, LLC will retain 833 full-time jobs with an annual payroll of \$48,276,000**

Yes ☒ No ☐ N/A ☐

Taxpayer is NOT delinquent on any or all property tax due to any taxing jurisdiction within Allen County.

## POLICY

**Per the policy of the City of Fort Wayne, the following guidelines apply to this project:**

1. The period of deduction for personal property improvements is ten years.

Under Fort Wayne Common Council's tax abatement policies and procedures, BAE Systems Controls, Inc. /Scannell Properties #156, LLC is eligible for a recommended ten year deduction on personal property improvements. Attached is a calculation of property taxes saved/paid with the deduction.

## COMMENTS

**Signed and Reviewed:**

\_\_\_\_\_  
Economic Development Specialist

**COMMUNITY DEVELOPMENT DIVISION**

## TAX ABATEMENT - ESTIMATE OF SAVINGS

\*New tax abatement percentages have been changed to reflect change in state law

## BAE Systems Controls, Inc./Scannell Properties #156, LLC

## PERSONAL PROPERTY TAX ABATEMENT - 10 yr Schedule

| Year | True Cash Value | "Pool 2" | True Tax Value | Assessed Value | Tax Abatement % | Tax Paid % | Deduction       | Taxable A V        | Tax Rate | Tax Paid | Tax Saved               |
|------|-----------------|----------|----------------|----------------|-----------------|------------|-----------------|--------------------|----------|----------|-------------------------|
| 1    | \$8,029,580     | 40%      | \$3,211,832    | \$3,211,832    | 100%            | 0%         | \$3,211,832     | \$0                | 0.035721 | \$0      | \$114,730               |
| 2    | \$8,029,580     | 56%      | \$4,496,565    | \$4,496,565    | 90%             | 10%        | \$4,046,908     | \$449,656          | 0.035721 | \$16,062 | \$144,560               |
| 3    | \$8,029,580     | 42%      | \$3,372,424    | \$3,372,424    | 80%             | 20%        | \$2,697,939     | \$674,485          | 0.035721 | \$24,093 | \$96,373                |
| 4    | \$8,029,580     | 32%      | \$2,569,466    | \$2,569,466    | 70%             | 30%        | \$1,798,626     | \$770,840          | 0.035721 | \$27,535 | \$64,249                |
| 5    | \$8,029,580     | 30%      | \$2,408,874    | \$2,408,874    | 60%             | 40%        | \$1,445,324     | \$963,550          | 0.035721 | \$34,419 | \$51,628                |
| 6    | \$8,029,580     | 30%      | \$2,408,874    | \$2,408,874    | 50%             | 50%        | \$1,204,437     | \$1,204,437        | 0.035721 | \$43,024 | \$43,024                |
| 7    | \$8,029,580     | 30%      | \$2,408,874    | \$2,408,874    | 40%             | 60%        | \$963,550       | \$1,445,324        | 0.035721 | \$51,628 | \$34,419                |
| 8    | \$8,029,580     | 30%      | \$2,408,874    | \$2,408,874    | 30%             | 70%        | \$722,662       | \$1,686,212        | 0.035721 | \$60,233 | \$25,814                |
| 9    | \$8,029,580     | 30%      | \$2,408,874    | \$2,408,874    | 20%             | 80%        | \$481,775       | \$1,927,099        | 0.035721 | \$68,838 | \$17,209                |
| 10   | \$8,029,580     | 30%      | \$2,408,874    | \$2,408,874    | 10%             | 90%        | \$240,887       | \$2,167,987        | 0.035721 | \$77,443 | \$8,605                 |
| 11   | \$8,029,580     | 30%      | \$2,408,874    | \$2,408,874    | 0%              | 100%       | \$0             | \$2,408,874        | 0.035721 | \$86,047 | \$0                     |
|      |                 |          |                |                |                 |            | TOTAL TAX SAVED | ( 10 yr deduction) |          |          |                         |
|      |                 |          |                |                |                 |            | TOTAL TAX PAID  | ( 10 yr deduction) |          |          |                         |
|      |                 |          |                |                |                 |            |                 |                    |          |          | <u><b>\$600,611</b></u> |
|      |                 |          |                |                |                 |            |                 |                    |          |          | <u><b>\$489,323</b></u> |

NOTE: Above calculations assume a constant tax rate over the abatement period. Time value of money is not considered.

## Personal Property Abatements

Tax Abatement Review System

BAE Systems Controls, Inc.

|                                                                                                                    |             | Points<br>Possible | Points<br>Awarded |
|--------------------------------------------------------------------------------------------------------------------|-------------|--------------------|-------------------|
| <b>INVESTMENT (30 points possible)</b>                                                                             |             |                    |                   |
| Total new investment in equipment                                                                                  |             |                    |                   |
| Over \$5,000,000                                                                                                   | \$8,029,580 | 10                 | 10                |
| \$1,000,000 to \$4,999,999                                                                                         |             | 8                  |                   |
| \$500,000 to \$999,999                                                                                             |             | 6                  |                   |
| \$0 to \$499,999                                                                                                   |             | 4                  |                   |
| Investment per employee (both jobs created and retained)                                                           |             |                    |                   |
| \$35,000 or more                                                                                                   |             | 10                 |                   |
| \$18,500 to \$34,999                                                                                               |             | 8                  |                   |
| \$6,250 to \$18,499                                                                                                | \$9,639     | 6                  | 6                 |
| \$1,250 to \$6,249                                                                                                 |             | 4                  |                   |
| less than \$1,249                                                                                                  |             | 2                  |                   |
| Estimated local income taxes generated from jobs retained                                                          |             |                    |                   |
| \$80,000 or more                                                                                                   | \$714,484   | 5                  | 5                 |
| \$30,000 to \$79,999                                                                                               |             | 4                  |                   |
| \$10,000 to \$29,999                                                                                               |             | 3                  |                   |
| \$5,000 to \$9,999                                                                                                 |             | 2                  |                   |
| less than \$5,000                                                                                                  |             | 1                  |                   |
| Estimated local income taxes generated from jobs created (Double points for start-up)                              |             |                    |                   |
| \$30,000 or more                                                                                                   |             | 5                  |                   |
| \$10,000 to \$29,999                                                                                               |             | 4                  |                   |
| \$5,000 to \$9,999                                                                                                 |             | 3                  |                   |
| \$3,000 to \$4,999                                                                                                 |             | 2                  |                   |
| less than \$3,000                                                                                                  |             | 1                  |                   |
| <b>ECONOMIC BASE (20 points possible)</b>                                                                          |             |                    |                   |
| Location Quotient in designated Occupation Code<br>(use majority Occupation Code of all created and retained jobs) |             |                    |                   |
| Greater than 1.0                                                                                                   |             | 5                  | 5                 |
| Estimated Percent of Business done outside<br>Allen County                                                         |             |                    |                   |
| Greater than 75%                                                                                                   |             | 15                 | 15                |
| 50% to 74%                                                                                                         |             | 10                 |                   |
| 25% to 49%                                                                                                         |             | 5                  |                   |
| <b>JOBS (20 points possible)</b>                                                                                   |             |                    |                   |
| Total number of permanent jobs retained                                                                            |             |                    |                   |
| Over 250                                                                                                           | 833         | 10                 | 10                |
| 100 to 249                                                                                                         |             | 8                  |                   |
| 50 to 99                                                                                                           |             | 6                  |                   |
| 25 to 49                                                                                                           |             | 4                  |                   |
| 10 to 24                                                                                                           |             | 2                  |                   |
| 1 to 9                                                                                                             |             | 1                  |                   |
| Total number of permanent jobs created (Double for start-up)                                                       |             |                    |                   |
| Over 100                                                                                                           |             | 10                 |                   |
| 50-99                                                                                                              |             | 8                  |                   |
| 25-49                                                                                                              |             | 6                  |                   |
| 10-24                                                                                                              |             | 4                  |                   |
| 1 to 9                                                                                                             |             | 2                  |                   |
| <b>WAGES (20 points possible)</b>                                                                                  |             |                    |                   |
| Median salary of the jobs created and/or retained                                                                  |             |                    |                   |
| Over \$47,999                                                                                                      |             | 20                 | 20                |
| \$57,954                                                                                                           |             | 16                 |                   |
| \$43,000 to \$47,999                                                                                               |             | 12                 |                   |
| \$38,000 to \$42,999                                                                                               |             | 8                  |                   |
| \$33,000 to 37,999                                                                                                 |             | 4                  |                   |
| \$28,000 to \$32,999                                                                                               |             | 0                  |                   |
| under \$28,000                                                                                                     |             | 0                  |                   |

**BENEFITS (10 points possible)**

|                                                                                         |   |   |
|-----------------------------------------------------------------------------------------|---|---|
| Major Medical Plan                                                                      | 7 | 7 |
| Pension, Tuition Reimbursement, Life Insurance, Dental Insurance, Disability Insurance, | 3 | 3 |

**SUSTAINABILITY**

|                                                                                    |   |
|------------------------------------------------------------------------------------|---|
| Construction uses green building techniques (ie LEED Certification)                | 5 |
| Construction uses techniques to minimize impact on Combined Sewer Overflows (CSOs) | 5 |

**Total** 81**Length of Abatement**

20 to 39 points - 3 year abatement  
 40 to 59 points - 5 year abatement  
 60 to 69 points - 7 year abatement  
 70 to 100 points - 10 year abatement

10 year abatement

\* If Average annual salary of the full-time jobs created by listed occupation is 10% or greater than the average salary for Allen County using current occupational employment statistics, then the applicant is eligible for an alternate deduction schedule.

| Personal Property Deduction Schedules | Alternative Deduction Personal Property Schedules |
|---------------------------------------|---------------------------------------------------|
| <b>10 year</b>                        | <b>10 Year</b>                                    |
| Year 1: 100%                          | Year 1: 100%                                      |
| Year 2: 90%                           | Year 2: 100%                                      |
| Year 3: 80%                           | Year 3: 100%                                      |
| Year 4: 70%                           | Year 4: 100%                                      |
| Year 5: 60%                           | Year 5: 100%                                      |
| Year 6: 50%                           | Year 6: 90%                                       |
| Year 7: 40%                           | Year 7: 80%                                       |
| Year 8: 30%                           | Year 8: 65%                                       |
| Year 9: 20%                           | Year 9: 50%                                       |
| Year 10: 10%                          | Year 10: 40%                                      |
| Year 11: 0%                           |                                                   |
| <b>7 year</b>                         | <b>7 Year</b>                                     |
| Year 1: 100%                          | Year 1: 100%                                      |
| Year 2: 85%                           | Year 2: 100%                                      |
| Year 3: 71%                           | Year 3: 100%                                      |
| Year 4: 57%                           | Year 4: 100%                                      |
| Year 5: 43%                           | Year 5: 100%                                      |
| Year 6: 29%                           | Year 6: 71%                                       |
| Year 7: 14%                           | Year 7: 43%                                       |
| Year 8: 0%                            |                                                   |
| <b>5 year</b>                         |                                                   |
| Year 1: 100%                          |                                                   |
| Year 2: 80%                           |                                                   |
| Year 3: 60%                           |                                                   |
| Year 4: 40%                           |                                                   |
| Year 5: 20%                           |                                                   |
| Year 6: 0%                            |                                                   |
| <b>3 year</b>                         |                                                   |
| Year 1: 100%                          |                                                   |
| Year 2: 66%                           |                                                   |
| Year 3: 33%                           |                                                   |
| Year 4: 0%                            |                                                   |