A DECLARATORY RESOLUTION designating an "Economic Revitalization Area" under I.C. 6-1.1-12.1 for property commonly known as 3702 Vanguard Drive, Fort Wayne, Indiana 46809 (Pro Seal & Plastics, LLC/Global Seal Logistics, LLC)

WHEREAS, Petitioner has duly filed its petition dated June 1, 2018 to have the following described property designated and declared an "Economic Revitalization Area" under Sections 153.13-153.24 of the Municipal Code of the City of Fort Wayne, Indiana, and I.C. 6-1.1-12.1, to wit:

Attached hereto as "Exhibit A" as if a part herein; and

WHEREAS, said project will create 13 full-time permanent jobs for a total additional payroll of \$1,041,000 with an average annual job salary being \$80,076 and retain 13 full-time permanent jobs for a current annual payroll of \$1,111,000, with the average current annual job salary being \$85,461; and

WHEREAS, the total estimated project cost is \$1,945,000; and

WHEREAS, it appears the said petition should be processed to final determination in accordance with the provisions of said Division 6.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. That, subject to the requirements of Section 6, below, the property hereinabove described is hereby designated and declared an "Economic Revitalization Area" under I.C. 6-1.1-12.1. Said designation shall begin upon the effective date of the Confirming Resolution referred to in Section 6 of this Resolution and shall terminate on December 31, 2021, unless otherwise automatically extended in five year increments per I.C. 6-1.1-12.1-9.

SECTION 2. That, upon adoption of the Resolution:

- (a) Said Resolution shall be filed with the Allen County Assessor;
- (b) Said Resolution shall be referred to the Committee on Finance requesting a recommendation from said committee concerning the advisability of designating the above area an "Economic Revitalization Area";
- (c) Common Council shall publish notice in accordance with I.C. 6-1.1-12.1-2.5 and I.C. 5-3-1 of the adoption and substance of this resolution and setting this designation as an "Economic Revitalization Area" for public hearing.

SECTION 3. That, said designation of the hereinabove described property as an "Economic Revitalization Area" shall apply to both a deduction of the assessed value of real estate improvements made between July 1, 2018 and December 31, 2018 and personal property for new manufacturing, research and development, logistical distribution and information technology equipment improvements to be made between July 1, 2018 and March 31, 2019.

SECTION 4. That, the estimate of the number of individuals that will be employed or whose employment will be retained and the estimate of the annual salaries of those individuals and the estimate of the value of redevelopment or rehabilitation and the estimate of the value of manufacturing, research and development, logistical distribution and information technology equipment, all contained in Petitioner's Statement of Benefits, are reasonable and are benefits that can be reasonably expected to result from the proposed described redevelopment or rehabilitation and from the installation of new manufacturing, research and development, logistical distribution and information technology equipment.

SECTION 5. That, the current year approximate tax rates for taxing units within the City would be:

- (a) If the proposed development does not occur, the approximate current year tax rates for this site would be \$3.0564/\$100.
- (b) If the proposed development does occur and no deduction is granted, the approximate current year tax rate for the site would be \$3.0564/\$100 (the change would be negligible).
- (c) If the proposed development occurs and a deduction percentage of fifty percent (50%) is assumed, the approximate current year tax rate for the site would be \$3.0564/\$100 (the change would be negligible).
- (d) If the proposed manufacturing, research and development, logistical distribution and information technology is not installed, the approximate current year tax rates for this site would be \$3.0564/\$100.
- (e) If the proposed manufacturing, research and development, logistical distribution and information technology is installed and no deduction is granted, the approximate current year tax rate for the site would be \$3.0564/\$100 (the change would be negligible).
- (f) If the proposed new manufacturing, research and development, logistical distribution and information technology equipment is installed and a deduction percentage of eighty percent (80%) is assumed, the approximate current year tax rate for the site would be \$3.0564/\$100 (the change would be negligible).

SECTION 6. That, this Resolution shall be subject to being confirmed, modified and confirmed, or rescinded after public hearing and receipt by Common Council of the above described recommendations and resolution, if applicable.

SECTION 7. That, pursuant to I.C. 6-1.1-12.1, it is hereby determined that the deduction from the assessed value of the real property shall be for a period of ten years, and the deduction from the assessed value of the new manufacturing, research and development, logistical distribution and information technology equipment shall be for a period of ten years.

SECTION 8. The deduction schedule from the assessed value of the real property pursuant to I.C. 6-1.1-12.1-17 shall look like this:

Year of Deduction	Percentage
1	100%
2	95%
3	80%
4	65%
5	50%
6	40%
7	30%
8	20%
9	10%
10	5%
11	0%

SECTION 9. The deduction schedule from the assessed value of new manufacturing, research and development, logistical distribution and information technology equipment pursuant to I.C. 6-1.1-12.1-17 shall look like this:

Year of Deduction	Percentage
1	100%
2	90%
3	80%
4	70%
5	60%
6	50%
7	40%

1
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3
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14
15
16
17
18
19
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21
22
23
24
25
26
27
28
29

8	30%
9	20%
10	10%
11	0%

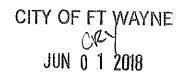
SECTION 11. That, the benefits described in the Petitioner's Statement of Benefits can be reasonably expected to result from the project and are sufficient to justify the applicable deductions.

SECTION 12. That, the taxpayer is non-delinquent on any and all property tax due to jurisdictions within Allen County, Indiana.

SECTION 13. That, pursuant to 1.C. 6-1.1-12.1-12 et al, any property owner that has received a deduction under section 3 or 4.5 of this chapter may be required to repay the deduction amount as determined by the county auditor in accordance with section 12 of said chapter if the property owner ceases operations at the facility for which the deduction was granted and if the Common Council finds that the property owner obtained the deduction by intentionally providing false information concerning the property owner's plans to continue operation at the facility.

SECTION 14. That, this Resolution shall be in full force and effect from and after its passage and any and all necessary approval by the Mayor.

Member of Council	
APPROVED AS TO FORM AND LEGALITY	
Carol Helton, City Attorney	





ECONOMIC REVITALIZATION AREA APPLICATION. CITY OF FORT WAYNE, INDIANA

APPLICATION IS FO	PR: (Check appropriate box	x(es))	Real Estate Improvements Personal Property Improvements		
		l	Vacant Comm	ercial or	Industrial Building
Total cost of research a Total cost of logistical of	uring equipment improvem and development equipmen distribution equipment imp on technology equipment in TOTAL OF	nt improvements provements: mprovements: F ABOVE IMPI	: ROVEMENTS:	\$ 1,073,0 \$ 451,000 \$ 60,000 \$ 286,000 \$ 75,000 \$ 1,945,0	000
	GENERA	L INFORM	ATION		
Real property taxpayer's	name: Global Seal Logistics, l	LLC			
	ver's name: Pro Seal & Plastics				
Telephone number: 2604	367805				
Address listed on tax bill	. 3702 Vanguard Drive Fort V	Wayne, IN 46809			
	designated, if applicable: Pro		TC		
Year company was estab	lished: 2000				
Address of property to be	e designated: 3702 Vanguard I	Drive Fort Wayne	, IN 46809		
	tification number: 02-080-710				
Contact person name: To					
Contact person telephone	number: (260) 440-8824	Cor	ntact person Email: 1	tonydee@j	prosealplastics.com
Contact person address: 2	3702 Vanguard Drive Fort Way	yne, IN 46809			
List company officer and	or principal operating person	nnel			
NAME	TITLE	I	ADDRESS		PHONE NUMBER
Jody Stafford	Gneeral Manager	3702 Vanguard	Dr Fort Wayne, IN 4	16809	(260) 436-7805
Mark A. Miller	Special Projects Manager	3702 Vanguard	Dr Fort Wayne, IN 4	6809	(260) 436-7805
				_	

List the company's three largest customers, their locations and amount of annual gross sales:

Customer Name	City/State	Annual Gross Sales
Hitachi Construction Truck Mfg	Gruelph, ON	\$ 1,070,000
Defense Finance and Accounting SVC	Columbus, OH	\$ 891,500
Jost UK Ltd.	Bolton, Eng	\$ 663,400

List the company's three largest material suppliers, their locations and amount of annual purchases:

Supplier Name	City/State Annual Gross Purchases	
Parker Haniffin EPS Division	Salt Lake City, UT	\$ 1,025,000
Trelleborg Sealing Solutions	Fort Wayne, IN	\$ 261,400
Greene Tweed & Co	Kulpsville, PA	\$ 202,000

List the company's top three competitors:

Competitor Name City/State	
Zatkoff Seals & Packing	Farmington Hills, MI
ESP International	Cedar Rapids, IO
RT Dygert	Burnsville, MN

Describe the product or service to be produced or offered at the project site:

Seal and seal related components, kitting and wholesale distribution to various industries

In order to be considered an Economic Revitalization Area (ERA), the area must be within the corporate limits of the City of Fort Wayne and must have become undesirable for, or impossible of, normal development and occupancy because of a lack of development, cessation of growth, deterioration of improvements or character of occupancy, age, obsolescence, substandard buildings, or other factors which have impaired values or prevent a normal development of property or use of property. It also includes any area where a facility or group of facilities that are technologically, economically, or energy obsolete is located and where the obsolescence may lead to a decline in employment and tax revenues.

How does the property for which you are requesting designation meet the above definition of an ERA?

Economically, it appears that the surrounding area to the Fort Wayne International Airport needs continued occupancy and consistent improvements in order to further employments gains within City limits. Global Seal Logistics' expansion will add jobs and technological advances to the area.

REAL PROPERTY INFORMATION

Complete this section of the application if you are requesting a deduction from assessed value for real property improvements.

Complete this section of the application if you are requesting a deduction from assessed value for fear property improvements.
Describe any structure(s) that is/are currently on the property:
Butler building with attached office space used for wholesale distribution
Describe the condition of the structure(s) listed above:
Both the warehouse and office space are in excellent condition
Describe the improvements to be made to the property to be designated for tax phase-in purposes: The warehouse and office space will be effectively doubled by the planned expansion
Projected construction start (month/year): 07/2018 Projected construction completion (month/year): 12/2018
Yes No Will construction result in Leadership in Energy and Environmental Design (LEED) certification by the U.S. Green Building Council?
Yes No Will construction use techniques to minimize impact on combined sewer overflows? (i.e. rain gardens bio swales, etc.)

PERSONAL PROPERTY INFORMATION

Complete this section of the application if you are requesting a deduction from assessed value of new manufacturing, research and development, logistical distribution or information technology equipment.

List below the equipment for which you are seeking an economic revitalization area designation.

Manufacturing equipment must be used in the direct production, manufacture, fabrication, assembly, extraction, mining, processing, refining, or finishing of other tangible personal property at the site to be designated. Research and development equipment consists of laboratory equipment, research and development equipment, computers and computer software, telecommunications equipment or testing equipment used in research and development activities devoted directly and exclusively to experimental or laboratory research and development for new products, new uses of existing products, or improving or testing existing products at the site to be designated. Logistical distribution equipment consists of racking equipment, scanning or coding equipment, separators, conveyors, fork lifts or lifting equipment, transitional moving equipment, packaging equipment, sorting and picking equipment, software for technology used in logistical distribution, is used for the storage or distribution of goods, services, or information. Information technology equipment consists of equipment, including software used in the fields of information processing, office automation, telecommunication facilities and networks, informatics, network administration, software development and fiber optics: (use additional sheets, if necessary)

ATI White System Carousel
(2) CNC-EMCO E45T machine with Siemens Controls IT Equipment
Office Furniture
3D Scanner machine
R&D Inspection equipment

Yes N	Has the above equipment for which you are seeking a designation, ever before been used for an urpose in Indiana? If yes, was the equipment acquired at an arms length transaction from an entity no
a Yes V N	ffiliated with the applicant? Yes No Will the equipment be leased?
Date first piece o	of equipment will be purchased (month/year): 07/2018
	f equipment will be installed (month/year): 03/2019
	ne depreciation schedule term for equipment under consideration for personal property tax phase-in:
TBA	

ELIGIBLE VACANT BUILDING INFORMATION

BEIGIDDE VACANT DUIDDING HYPORVIATION
Complete this section of the application if you are requesting a deduction from the current assessed value of a vacant building
Yes No Has the building for which you are seeking designation for tax phase-in been unoccupied for at least one year? Please provide evidence of occupation. (i.e. certificate of occupancy, paid utility receipts, executed lease agreements)
Describe any structure(s) that is/are currently on the property:
Describe the condition of the structure(s) listed above:
Projected occupancy date (month/year):
Describe the efforts of the owner or previous owner in regards to selling, leasing or renting the eligible vacant building
during the period the eligible vacant building was unoccupied including how much the building was offered for sale,
lease, or rent by the owner or a previous owner during the period the eligible vacant building was unoccupied.

List all persons or firms having ownership interest in the applicant business and the percentage each holds:

Jody Stafford, Managing Member Pro Seal and Global Seal Logistics	50/50
Mark A. Miller, Managing Member Pro Seal & Plastics	50
Jeff Huntine, Managing Member Global Seal Logistics	50

П	Yes 6	/	No Are any elected officials shareholders or holders of any debt obligation of the applicant or
	_		operating business? If yes, who? (name/title)
/	Yes [No Is the property for which you are requesting ERA designation totally within the corporate limits
	•		of the City of Fort Wayne?
	Yes 6		No Do you plan to request state or local assistance to finance public improvements?
$\overline{\Box}$	Yes [_	No Is the property for which you are requesting ERA designation located in an Economic
	L		Development Target Area (EDTA)? (see attached map for current areas)
,	Yes 🔽		No Does the company's business include a retail component? If yes, answer the following questions:
ш	1.4	ᆜ.	What percentage of floor space will be utilized for retail activities?
			What percentage of sales is made to the ultimate customer?
		,	What percentage of sales will be from service calls?
What i	is the p	erc	entage of clients/customers served that are located outside of Allen County? 75
What i	is the c	omj	any's primary North American Industrial Classification Code (NAICs)? 424990
			re of the company's business, product, and/or service:

Dollar amount of annual sales for the last three years:

Wholesale Distributor of seal and seal related components

Year	Annual Sales	_
2017	\$ 4,634,000.00	
2016	\$ 4,897,000	
2015	\$ 4,543,000	

PUBLIC BENEFIT INFORMATION

EMPLOYMENT INFORMATION FOR FACILITY TO BE DESIGNATED

ESTIMATE OF EMPLOYEES AND PAYROLL FOR FORT WAYNE FACILITY REQUESTING ECONOMIC REVITALIZATION AREA DESIGNATION

Please be specific on job descriptions. When listing the occupation codes, please avoid using the "Major Occupational Groupings" (i.e. 11-000, 13-000, 15-000, etc.) which are more general in nature. Instead, use specific occupation codes (i.e. 11-1021, 13-1081, 15-2041 etc) for each created and retained job. To fill out information on occupation and occupation code, use data available through Occupation Employment Statistics for Fort Wayne http://www.bls.gov/oes/current/oes-23060.htm

Any information concerning the cost of the property and specific salaries paid to individual employees is confidential per Indiana Code (I.C. 6-1.1-12.1-5.1)

Current Full-Time Employment

Occupation	Occupation Code	Number of Jobs	Total Payroll				
See Attached for Full List							

Retained Full-Time Employment

Occupation	Occupation Code	Number of Jobs	Total Payroll
See Attached for Full List			

Additional Full-Time Employment

Occupation	Occupation Code	Number of Jobs	Total Payroll
See Attached for Full List			

	TODIA		VEORMATION	
urrent Part-Time or T	emporary Jobs			
Occupation	Occupation Code	Number of Jobs	Total Payroll	
See Attached for Full List	t			
etained Part-Time or	· Temporary Jobs			
Occupation	Occupation Code	Number of Jobs	Total Payroll	
See Attached for Full List				
dditional Part-Time (or Temporary Jol	os		
Occupation	Occupation Code	Number of Jobs	Total Payroll	
See Attached for Full List				
eck the boxes below if t	he existing jobs and	the iobs to be create	ed will provide the list	ted benefits:
eck the boxes below if t		the jobs to be creater Medical Plan	ed will provide the list Disability Insu	
	✓ Major			rance
Pension Plan Tuition Reimburse	ement Life I	r Medical Plan	Disability Insu	rance
	ement Life I	r Medical Plan	Disability Insu	rance

REQUIRED ATTACHMENTS

The following must be attached to the application.

- 1. Statement of Benefits Form(s) (first page/front side completed)
- 2. Full legal description of property and a plat map identifying the property boundaries. (Property tax bill legal descriptions are not sufficient.) Should be marked as Exhibit A.
- 3. Check for non-refundable application fee made payable to the <u>City of Fort Wayne</u>.

ERA filing fee (either real or personal property improvements) .1% of total project cost not to exceed \$500 ERA filing fee (both real and personal property improvements) .1% of total project cost not to exceed \$750

ERA filing fee (vacant commercial or industrial building) \$500 ERA filing fee in an EDTA \$100 Amendment to extend designation period \$300

Waiver of non compliance with ERA filing \$500 + ERA filing fee

4. Owner's Certificate (if applicant is not the owner of property to be designated) Should be marked as Exhibit B if applicable.

CERTIFICATION

I, as the legal taxpayer and/or owner, hereby certify that all information and representations made on this application and its attached exhibits are true and complete and that no Improvement Location Permit or Structural Permit has been filed for construction of improvements, the occupation of the vacant building has not taken place and no manufacturing, research and development, logistical distribution or information technology equipment which is a part of this application been purchased and installed as of the date of filing of this application. I also certify that the taxpayer is not delinquent on any and all property tax due to taxing jurisdictions within Allen County, Indiana. I understand that any incorrect information on this application may result in a rescission of any tax phase-ins which I may receive.

I understand that I must file a correctly completed Compliance with Statement of Benefits Form (CF-1/Real Property for real property improvements, CF-1/PP for personal property improvements, and CF-1/VBD for vacant building deduction) and the Public Benefit Annual Update with the City of Fort Wayne Community Development Division in each year in which I receive a deduction. Further the CF-1/PP form must be filed with the county assessor and the CF-1/Real Property and CF-1/VBD must be filed with the county auditor. Failure to file the CF-1 form with these agencies may result in a rescission of any tax phase-in occurring as a result of this application.

Signature of Taxpayer/Owner

IN STAFFORD GENERAL MANAGER

Printed Name and Title of Applicant

5/31/2018

Date

Building Expansion - Head Count Increase									
Position	Head Count					Annual Wage			
Management	1	\$	6,875	11-1021	\$				
Bookkeeping	1	\$	3,000	43-3031	\$				
Warehouse	2	\$	2,000	43-5081	\$	96,000			
Purchasing	1	\$	3,500	43-3061	\$				
Operations	1	\$	3,600	13-1199	\$	2000			
Customer Service	1	\$	3,400	41-4012	\$				
Engineering	1	\$	3,500	17-2199	\$	CARRIED			
Sales	2	\$	3,000	41-4012	\$	144,000			
Admin Assistant	1	\$	2,500	43-9021	\$				
CNC Operator	2	\$	3,500	51-4011	\$	168,000			
	13				\$	1,041,000			

Building Expansion - Head Count Existing									
Position	Head Count		B-Month	Annual Wage					
Management	2	\$	13,750	11-1021	\$	330,000			
Controller	1	\$	9,030	11-3031	\$				
Marketing	1	\$	9,087	13-1161	\$				
Warehouse	3	\$	9,936	43-5081	\$	119,232			
Customer Service	2	\$	10,120	41-4012	\$	121,440			
Engineering	1	\$	5,715	17-2199	\$				
Sales	2	\$	17,611	41-4012	\$	211,332			
Admin Assistant	1	\$	2,399	43-9021	\$				
	13				\$	1,110,988			

STATEMENT OF BENEFITS REAL ESTATE IMPROVEMENTS

State Form 51767 (R6 / 10-14) Prescribed by the Department of Local Government Finance CITY OF FT, WAYNE

20_	PAY 20

FORM SB-1 / Real Property

PRIVACY NOTICE

Any information concerning the cost of the property and specific salaries paid to individual employees by the property owner is confidential per IC 6-1.1-12.1-5.1.

Residentially distressed area (IC 6-1.1-12.1-4.1)

INSTRUCTIONS:

1. This statement must be submitted to the body designating the Economic Revitalization Area prior to the public hearing if the designating body requires information from the applicant in making its decision about whether to designate an Economic Revitalization Area: Otherwise, this statement must be submitted to the designating body BEFORE the redevelopment or rehabilitation of real property for which the person wishes to claim a deduction.

This statement is being completed for real property that qualifies under the following Indiana Code (check one box):

Redevelopment or rehabilitation of real estate improvements (IC 6-1.1-12.1-4)

COMMUNITY DEVL

- The statement of benefits form must be submitted to the designating body and the area designated an economic revitalization area before the initiation of the redevelopment or rehabilitation for which the person desires to claim a deduction.
- To obtain a deduction, a Form 322/RE must be filed with the County Auditor before May 10 in the year in which the addition to assessed valuation is made or not later than thirty (30) days after the assessment notice is malled to the property owner if it was mailed after April 10. A property owner who falled to file a deduction application within the prescribed deadline may file an application between March 1 and May 10 of a subsequent year.
- 4. A property owner who files for the deduction must provide the County Auditor and designating body with a Form CF-1/Real Property. The Form CF-1/Real Property should be attached to the Form 322/RE when the deduction is first claimed and then updated annually for each year the deduction is applicable. IC 6-1.1-12.1-5.1(b)
- 5. For a Form SB-1/Real Property that is approved after June 30, 2013, the designating body is required to establish an abatement schedule for each deduction allowed. For a Form SB-1/Real Property that is approved prior to July 1, 2013, the abatement schedule approved by the designating body remains in effect. IC 6-1.1-12.1-17

70174170 117 017000 70	, , , , , , , , , , , , , , , , , , , ,						
SECTION 1		TAXPAYER	RINFORMATION	eubert te G			
Name of taxpayer Global Seal L	ogietice IIC						
Address of taxpaver (number	r and street, city, state, and ZIP co	v(e)					
233 Airport No	orth Office Park,		N 46825				
Name of contact person	E-mail address	3					
Anthony J. De			 (266) 7436-7805	TO WIND WAS BUT AND THE	tonydee@p	prosealplastics.com	
SECTION 2 Name of designating body	LOC	CATION AND DESCRIP	TION OF PROPOSED PROJ	ECT	Resolution nun	nhor	
1 .	ommunity Counc	·il		-"	Resolution	ibei	
Location of property	ommunity Count	· · · · · · · · · · · · · · · · · · ·	County		DLGF taxing di	istrict number	
3702 Vanguar	d Drive		Allen		80		
•	aprovements, redevelopment, or	•	sheets if necessary)			date (month, day, year)	
warehouse and onice sp	pace addition to the existing s	aruciure			06/30/2	UIO Dietion date (<i>month, day, year</i>)	
				- 👽	03/31/2		
SECTION 3	ESTIMATE OF E	MPLOYEES AND SALA	ARIES AS RESULT OF PRO	POSED PRO			
Current number	Salaries	Number retained	Salaries	Number add	itional	Salaries	
13.00	\$1,111,000.00	13.00	\$1,111,000.00	13.00		\$1,041,000.00	
SECTION 4	ESTIM	ATED TOTAL COST A	ND VALUE OF PROPOSED I				
			REAL ESTATE IMPROVEMENTS COST ASSESSED VALUE				
Current values			· · · · · · · · · · · · · · · · · · ·	00,000,80	925,000.00		
Plus estimated values	of proposed project		· · · · · · · · · · · · · · · · · · ·	73,000.00	1,073,000,00		
Less values of any pro	perty being replaced			0.00	0.00		
	pon completion of project			73,000.00	1,998,000.00		
SECTION 5	WASTE CO	NVERTED AND OTHE	R BENEFITS PROMISED BY	THE TAXP	AYER		
Estimated solid waste	converted (pounds)		Estimated hazardous waste converted (pounds)				
Other benefits			<u> </u>				
SECTION 6		TAXPAYER C	ERTIFICATION				
I hereby certify that t	he representations in this	statement are true.					
Signature of authorized repre	servativ A				Date signed (mo	onth, day, year)	
John /	YWI U	- ,,			5/31	12018	
Printed hame of authorized re	presentative STAFFOR	Δ	Title M	v. 16	(AA.)	MBBR	
100M	SIMPT OR	<u>,, , , , , , , , , , , , , , , , , , ,</u>	PIANA	4126	PPIC	111301	
L		Page	1 of 2				

CITY OF FT WAYNE

STATEMENT OF BENEFITS
PERSONAL PROPERTY
State Form 51764 (R4 / 11-15)
Prescribed by the Department of Local Government Finance

COMMUNITY DEVL

FORM SB-1/PP

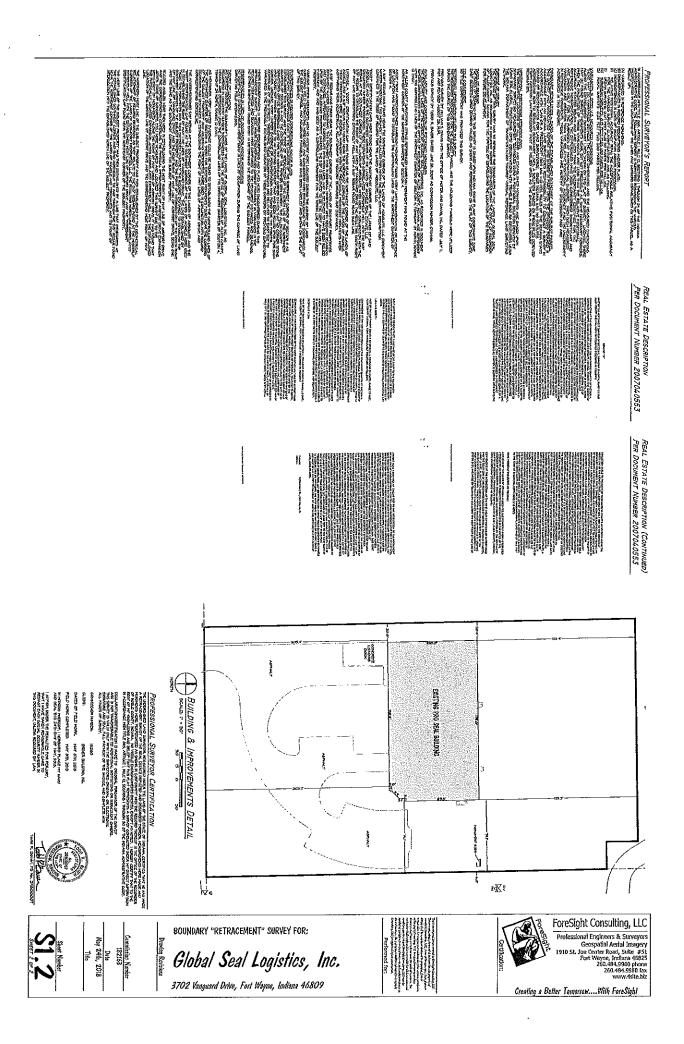
PRIVACY NOTICE

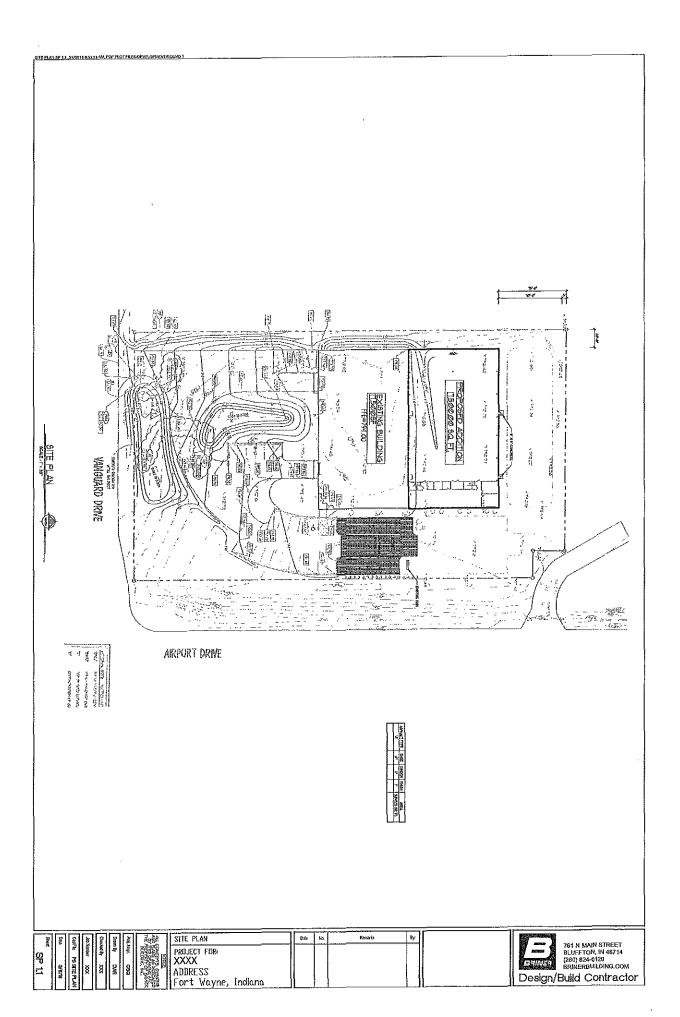
Any information concerning the cost of the property and specific salaries paid to individual employees by the property owner is confidential per IC 6-1.1-12.1-5.1.

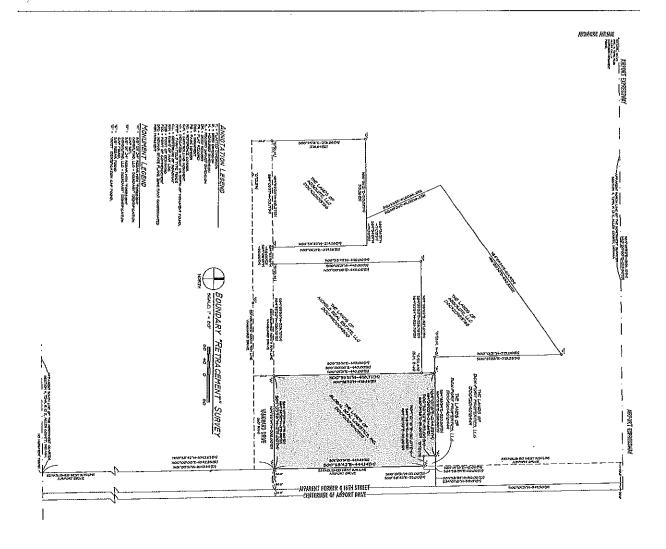
INSTRUCTIONS

- 1 This statement must be submitted to the body designating the Economic Revitalization Area prior to the public hearing if the designating body requires information from the applicant in making its decision about whether to designate an Economic Revitalization Area. Otherwise this statement must be submitted to the designating body BEFORE a person installs the new manufacturing equipment and/or research and development equipment, and/or logistical distribution equipment and/or information technology equipment for which the person wishes to claim a deduction.
- 2. The statement of benefits form must be submitted to the designating body and the area designated an economic revitalization area before the installation of qualifying abatable equipment for which the person desires to claim a deduction.
- 3. To obtain a deduction, a person must file a certified deduction schedule with the person's personal property return on a certified deduction schedule (Form 103-ERA) with the township assessor of the township where the property is situated or with the county assessor if there is no township assessor for the township. The 103-ERA must be filed between January 1 and May 15 of the assessment year in which new manufacturing equipment and/or research and development equipment and/or logistical distribution equipment and/or information technology equipment is installed and fully functional, unless a filing extension has been obtained. A person who obtains a filing extension must file the form between January 1 and the extended due date of that year.
- 4. Property owners whose Statement of Benefits was approved, must submit Form CF-1/PP annually to show compliance with the Statement of Benefits. (IC 6-1.1-12.1-5.6)
- 5. For a Form SB-1/PP that is approved after June 30, 2013, the designating body is required to establish an abatement schedule for each deduction allowed. For a Form SB-1/PP that is approved prior to July 1, 2013, the abatement schedule approved by the designating body remains in effect. (IC 6-1.1-12.1-17)

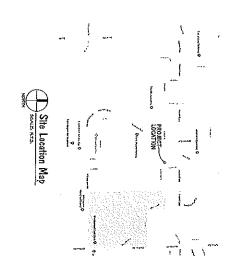
SECTION 1			TAXPAYER	INFORMATIO	ON .					
Name of taxpayer				Name of co	•					
Pro Seal & Plasti				Anthony J. Dee						
Address of taxpayer (number		•					Telephone nui			
3702 Vanguard Drive			- NASSE AND STREET			vi in moterial di parti	(260)4	36-780)5	
SECTION 2	NAMES OF THE PARTY	DCATION AN	D DESCRIPT	ION OF PRO	POSED PRO	JECT			98186.	AND PARTY OF
Name of designating body							Resolution nu	mber (s)		
Fort Wayne Commun	nity Council		Count			DLGF taxing d	fistrict nu	mhor		
	•			Count			DLGF laxing u			
3702 Vanguard Drive Description of manufactur		coarch and d	ovolonment oc	winmont	Allen			80 ESTIM		
and/or logistical distributio (Use additional sheets if n	n equipment and/or info	rmation techn	ology equipm	ent.			START DA			LETION DATE
ATI White System Car (2) CNC-EMCO E345	ousel	ens Control	s		Manufacturir	ng Equipment	09/30/20)18	03/	31/2019
IT Equipment (Servers Office Furniture	, Computer, Modems	/Switches			R & D Equip	ment	10/31/20)18	03/	31/2019
3D Scanner machine R&D Inspection machi	ne				Logist Dist E	quipment	09/30/20)18	03/	31/2019
					IT Equipmen	ıt	09/30/20)18	12/	31/2018
SECTION 3	ESTIMATE OF	EMPLOYEES	AND SALAR	RIES AS RES	ULT OF PRO	POSED PRO.	JECT			
Current number	Salaries	Number	retained	Salaries		Number ad		Salarie		
13	\$1,111,000		13		,111,000		13		\$1,04	11,000
SECTION 4	ESTIN		L COST AND	VALUE OF P	ROPOSED P					
NOTE: Pursuant to IC 6-1	.1-12.1-5.1 (d) (2) the	MANUFACTURING EQUIPMENT		R & D EQ			ST DIST PMENT		EQUI	PMENT
COST of the property is co	onfidential.	COST	ASSESSED VALUE	COST	ASSESSED VALUE	COST	ASSESSED VALUE	cos	ST	ASSESSED VALUE
Current values		451,000		60,000		286,000		75	,000	
Plus estimated values of p	roposed project									
Less values of any proper	ty being replaced							Ĺ		
Net estimated values upor		451,000		60,000		286,000		75,	000	
SECTION 5	WASTE CON	VERTED AN	ID OTHER BE	NEFITS PRO	MISED BY T	HE TAXPAYE	R			
Estimated solid waste con	verted (pounds)			Estimated hazardous waste converted (pounds)						
Other benefits:										
SECTION 6	SECTION 6 TAXPAYER CERTIFICATION									
I hereby certify that the re	<u> </u>	ement are tru	ie.							
Signature of authorized regres	Signature of authorized regressivabilitie Date signed (month, day, year) 5/31/2018 Princed name of authorized representative Title									
Printed name of authorized rep	presentative			Title						
John ST	(3)	ENDLA	-m	AMAGO	ER					

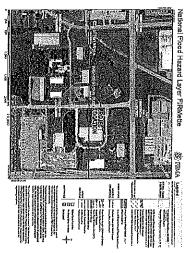












BOUNDARY "RETRACEMENT" SURVEY FOR:

Global Seal Logistics, Inc.

3702 Vanguard Drive, Fort Wayne, Indiana 46809





ForeSight Consulting, LLC
Professional Engineers & Surveyors
Geospatial Aerial Imagery
1910 St. Die Center Road, Stule #51
Fort Wayne, Indiana 46825
260.484.9980 [ax
www.4sie.blz

Creating a Better Temerrow....With ForeSight

Admn.	Appr	
T YOUTHIA.	7 7 10 10 1	

DIGEST SHEET

TITLE OF ORDINANCE:

Declaratory Resolution

DEPARTMENT REQUESTING ORDINANCE:

Community Development Division

SYNOPSIS OF ORDINANCE: Pro Seal & Plastics, LLC/Global Seal Logistics, LLC is requesting the designation of an Economic Revitalization Area for eligible real and personal property improvements. Pro Seal & Plastics, LLC/Global Seal Logistics, LLC will expand their current facility and purchase and install new manufacturing, research and development, logistical distribution, and information technology equipment.

EFFECT OF PASSAGE: Investment of \$1,945,000, creation of 13 new full-time jobs and the retention of 13 full-time jobs.

EFFECT OF NON-PASSAGE: Potential loss of investment, 13 new full-time jobs and retention of 13 full-time jobs.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS): No expenditures of public funds required.

ASSIGNED TO COMMITTEE (PRESIDENT): Geoff Paddock and Jason Arp

MEMORANDUM



To:

City Council

FROM:

Carman Young, Economic Development Specialist

DATE:

June 20, 2018

RE:

Request for designation by Pro Seal &Plastics, LLC/Global Seal Logistics, LLC as

an ERA for real property improvements.

BACKGROUND

	•			
PROJECT ADDRESS: 3702 Van	guard Drive PROJE	ECT LOCATED WITHIN;	N/A	
PROJECT COST:	\$1,945,000 COUN	CILMANIC DISTRICT:	4	
COMPANY PRODUCT OR SERVICE: PROJECT DESCRIPTION:	driven stocking di Pro Seal & Plastic	es, LLC/Global Seal & Plastics, LLC is an stributor specializing in customized sealines, LLC/Global Seal & Plastics, LLC will efectively doubling warehousing and office	g solutions. xpand the	
CREATED	RETAINED			
JOBS CREATED (FULLTIME):	13 JOBS RETAINED (FULL-TIME): 13			
JOBS CREATED (PART-TIME):	0 JOBS RETAINED (PART-TIME): 0			
TOTAL NEW PAYROLL:	\$1,041,000 TOTAL RETAINED PAYROLL: \$1,111,000			
AVERAGE SALARY (FULL-TIME NEW):	\$80,076 AVERAGE SALARY (FULL-TIME RETAINED): \$85,461			
		BENEFIT REVIEW racant or under-utilized land appropriate for comm	nercial or	

Yes No No N/A	Project will encourage vacant or under-utilized land appropriate for commercial or industrial use?
Yes 🛛 No 🗌 N/A 🗍	Real estate to be designated is consistent with land use policies of the City of Fort Wayne?
	Explain: Property to be designated is zoned I-2, General Industrial. Use of
	this property is consistent with the land use policies of the City of Fort
	Wayne.
Yes No No N/A	Project encourages the improvement or replacement of a deteriorated or obsolete structure?
	Explain: The expansion of the current facility will effectively double warehousing and office space.

Yes 🛛 No 🗌 N/A 🗍	Project encourages the improvement or replacement of obsolete manufacturing and/or research and development and/or information technology and/or logistical distribution equipment? Explain: New manufacturing, research and development, logistical distribution and information technology equipment will be purchased installed.
Yes No No N/A	Project will result in significant conversion of solid waste or hazardous waste into energy or other useful products?
Yes 🗌 No 🗌 N/A 🖂	Project encourages preservation of a historically or architecturally significant structure?
Yes No No N/A	Construction will result in Leadership in Energy and Environmental Design (LEED) certification by the U.S. Green Building Council?
Yes 🗌 No 🛭 N/A	Construction will use techniques to minimize impact on combined sewer overflows? (i.e. rain gardens, bio swales, etc.)
Yes 🛛 No 🗌 N/A 🗍	ERA designation induces employment opportunities for Fort Wayne area residents? Explain: 13 new full-time jobs will be created and 13 full-time jobs will be retained.
Yes 🛛 No 🗌 N/A 🗍	Taxpayer is NOT delinquent on any or all property tax due to any taxing jurisdiction within Allen County.
	Policy

Per the policy of the City of Fort Wayne, the following guidelines apply to this project:

- 1. The period of deduction for real property improvements is ten years.
- 2. The period of deduction for personal property improvements is ten years.

Under Fort Wayne Common Council's tax abatement policies and procedures, Pro Seal & Plastics, LLC/Global Seal Logistics, LLC is eligible for a recommended ten year deduction on both real and personal property improvements. Attached is a calculation of property taxes saved/paid with the deduction.

COMMENTS

Signed and Reviewed:

Economic Development Specialist

POOL #2 FORT WAYNE COMMUNITY DEVELOPMENT DIVISION TAX ABATEMENT - ESTIMATE OF SAVINGS

*New tax abatement percentages have been changed to reflect change in state law

Pro Seal & Plastics, LLC

\$284,382

F	PERSONAL PI	ROPERTY TAX	ABATEMENT True Tax	- 10 yr Sched Assessed	ule Tax						
Year	Value	"Pool 2"	Value		Abate %	Tax Paid %	Deduction	Taxable A V	Tax Rate	Tax Paid	Tax Saved
1	\$872,000	40%	\$348,800	\$348,800	100%	0%	\$348,800	\$0	0.035640	\$0	\$12,431
2	\$872,000	56%	\$488,320	\$488,320	90%	10%	\$439,488	\$48,832	0.035640	\$1,740	\$15,663
3	\$872,000	42%	\$366,240	\$366,240	80%	20%	\$292,992	\$73,248	0.035640	\$2,611	\$10,442
4	\$872,000	32%	\$279,040	\$279,040	70%	30%	\$195,328	\$83,712	0.035640	\$2,983	\$6,961
5	\$872,000	30%	\$261,600	\$261,600	60%	40%	\$156,960	\$104,640	0.035640	\$3,729	\$5,594
6	\$872,000	30%	\$261,600	\$261,600	50%	50%	\$130,800	\$130,800	0.035640	\$4,662	\$4,662
7	\$872,000	30%	\$261,600	\$261,600	40%	60%	\$104,640	\$156,960	0.035640	\$5,594	\$3,729
8	\$872,000	30%	\$261,600	\$261,600	30%	70%	\$78,480	\$183,120	0.035640	\$6,526	\$2,797
9	\$872,000	30%	\$261,600	\$261,600	20%	80%	\$52,320	\$209,280	0.035640	\$7,459	\$1,865
10	\$872,000	30%	\$261,600	\$261,600	10%	90%	\$26,160	\$235,440	0.035640	\$8,391	\$932
11	\$872,000	30%	\$261,600	\$261,600	0%	100%	\$0	\$261,600	0.035640	\$9,323	\$0
F	REAL PROPER	RTY TAX ABAT	•	: Schedule			TOTAL TAX SAY TOTAL TAX PAI		(10 yrs on 10 y (10 yrs on 10 y	,	\$65,077 \$53,019
		True Tax	Assessed	THE A	Tax Paid	5		man lana s		_ ^ .	
Year	Cash Value	Value		Tax Abate %	%	Deduction	Taxable AV	Tax Rate	Tax Paid	Tax Saved	
1	\$1,073,000 \$1,073,000	\$1,073,000 \$1,073,000	\$1,073,000 \$1,073,000	100% 95%	0% 5%	\$1,073,000 \$1,019,350	\$0 \$53,650	0.035640 0.035640	\$0 \$1,912	\$38,242 \$36,330	
2 3	\$1,073,000	\$1,073,000	\$1,073,000	80%	20%	\$858,400	\$33,630 \$214,600	0.035640	\$1,912 \$7,648	\$30,593	
4	\$1,073,000		Ψ1,073,000	00 /0	2070						
		- \$1 073 000	\$1.073.000	65%	35%	,			· ·		
		\$1,073,000 \$1,073,000	\$1,073,000 \$1,073,000	65% 50%	35% 50%	\$697,450	\$375,550	0.035640	\$13,385	\$24,857	
5 6	\$1,073,000	\$1,073,000	\$1,073,000	50%	50%	\$697,450 \$536,500	\$375,550 \$536,500	0.035640 0.035640	\$13,385 \$19,121	\$24,857 \$19,121	
6	\$1,073,000 \$1,073,000	\$1,073,000 \$1,073,000	\$1,073,000 \$1,073,000	50% 40%	50% 60%	\$697,450 \$536,500 \$429,200	\$375,550 \$536,500 \$643,800	0.035640 0.035640 0.035640	\$13,385 \$19,121 \$22,945	\$24,857 \$19,121 \$15,297	
6 7	\$1,073,000 \$1,073,000 \$1,073,000	\$1,073,000 \$1,073,000 \$1,073,000	\$1,073,000 \$1,073,000 \$1,073,000	50% 40% 30%	50% 60% 70%	\$697,450 \$536,500 \$429,200 \$321,900	\$375,550 \$536,500 \$643,800 \$751,100	0.035640 0.035640 0.035640 0.035640	\$13,385 \$19,121 \$22,945 \$26,769	\$24,857 \$19,121 \$15,297 \$11,473	
6 7 8	\$1,073,000 \$1,073,000 \$1,073,000 \$1,073,000	\$1,073,000 \$1,073,000 \$1,073,000 \$1,073,000	\$1,073,000 \$1,073,000 \$1,073,000 \$1,073,000	50% 40% 30% 20%	50% 60% 70% 80%	\$697,450 \$536,500 \$429,200 \$321,900 \$214,600	\$375,550 \$536,500 \$643,800 \$751,100 \$858,400	0.035640 0.035640 0.035640 0.035640 0.035640	\$13,385 \$19,121 \$22,945 \$26,769 \$30,593	\$24,857 \$19,121 \$15,297 \$11,473 \$7,648	
6 7 8 9	\$1,073,000 \$1,073,000 \$1,073,000 \$1,073,000 \$1,073,000	\$1,073,000 \$1,073,000 \$1,073,000 \$1,073,000 \$1,073,000	\$1,073,000 \$1,073,000 \$1,073,000 \$1,073,000 \$1,073,000	50% 40% 30% 20% 10%	50% 60% 70% 80% 90%	\$697,450 \$536,500 \$429,200 \$321,900 \$214,600 \$107,300	\$375,550 \$536,500 \$643,800 \$751,100 \$858,400 \$965,700	0.035640 0.035640 0.035640 0.035640 0.035640	\$13,385 \$19,121 \$22,945 \$26,769 \$30,593 \$34,418	\$24,857 \$19,121 \$15,297 \$11,473 \$7,648 \$3,824	
6 7 8	\$1,073,000 \$1,073,000 \$1,073,000 \$1,073,000	\$1,073,000 \$1,073,000 \$1,073,000 \$1,073,000	\$1,073,000 \$1,073,000 \$1,073,000 \$1,073,000	50% 40% 30% 20%	50% 60% 70% 80%	\$697,450 \$536,500 \$429,200 \$321,900 \$214,600	\$375,550 \$536,500 \$643,800 \$751,100 \$858,400	0.035640 0.035640 0.035640 0.035640 0.035640	\$13,385 \$19,121 \$22,945 \$26,769 \$30,593	\$24,857 \$19,121 \$15,297 \$11,473 \$7,648	
6 7 8 9 10	\$1,073,000 \$1,073,000 \$1,073,000 \$1,073,000 \$1,073,000 \$1,073,000	\$1,073,000 \$1,073,000 \$1,073,000 \$1,073,000 \$1,073,000 \$1,073,000	\$1,073,000 \$1,073,000 \$1,073,000 \$1,073,000 \$1,073,000 \$1,073,000	50% 40% 30% 20% 10% 5%	50% 60% 70% 80% 90% 95% 100%	\$697,450 \$536,500 \$429,200 \$321,900 \$214,600 \$107,300 \$53,650 \$0 TOTAL TAX S	\$375,550 \$536,500 \$643,800 \$751,100 \$858,400 \$965,700 \$1,019,350	0.035640 0.035640 0.035640 0.035640 0.035640 0.035640 0.035640 ROPERTY PERTY (10 yrs	\$13,385 \$19,121 \$22,945 \$26,769 \$30,593 \$34,418 \$36,330 \$38,242 (10 yrs on 10 yrs on 10 yrs on 10 yrs on 10 yrs	\$24,857 \$19,121 \$15,297 \$11,473 \$7,648 \$3,824 \$1,912 \$0 yr deduction)	\$189,297 \$231,362 \$254,374

TOTAL TAX PAID PERSONAL & REAL

NOTE: Above calculations assume a constant tax rate over the abatement period. Time value of money is not considered.

Real Property Abatements

Tax Abatement Review System

Pro Seal & Plastics, LLC		Points Possible	Points Awarded
INVESTMENT (30 points possible)			
Total new investment in real property (new structures and/or rehabilitation)			
Over \$1,000,000	\$1,073,000	10	10
\$500,000 to \$999,999 \$100,000 to \$499,999		8 6	
Under \$100,000		4	
investment per employee (both jobs created and retained)			
\$35,000 or more \$18,500 to \$34,999	\$41,269	10 8	10
\$6,250 to \$18,499		6	
\$1,250 to \$6,249 less than \$1,249		4 2	
Estimated local income taxes generated from jobs retained			
\$80,000 or more		5	
\$30,000 to \$79,999 \$10,000 to \$29,999	\$15,406	4 3	3
\$5,000 to \$9,999	ψ10,100	2	ŭ
less than \$5,000		1	
Estimated local income taxes generated from jobs created			
(Double points for start-up) \$30,000 or more		5	
\$10,000 to \$29,999	\$16,442	4	4
\$5,000 to \$9,999 \$3,000 to \$4,999		3 2	
less than \$3,000		1	
Location Quotient in designated Occupation Code (use majority Occupation Code of all created and retained jobs Greater than 1.0)	5	
Estimated Percent of Business done outside			
Allen County Greater than 75%		15	
50% to 74%		10	15
25% to 49%			15
JOBS (20 points possible)		5	15
Total number of permanent jobs retained			15
Over 250		5	
100 to 249		5 10 8	15
100 to 249 50 to 99		5 10 8 6	15
100 to 249	13	5 10 8	15
100 to 249 50 to 99 25 to 49	13	5 10 8 6 4	
100 to 249 50 to 99 25 to 49 10 to 24 1 to 9 Total number of permanent jobs created (Double for start-up)	13	10 8 6 4 2	
100 to 249 50 to 99 25 to 49 10 to 24 1 to 9 Total number of permanent jobs created (Double for start-up) Over 100 50-99	13	10 8 6 4 2 1	
100 to 249 50 to 99 25 to 49 10 to 24 1 to 9 Total number of permanent jobs created (Double for start-up) Over 100 50-99 25-49		10 8 6 4 2 1	2
100 to 249 50 to 99 25 to 49 10 to 24 1 to 9 Total number of permanent jobs created (Double for start-up) Over 100 50-99	13	10 8 6 4 2 1	
100 to 249 50 to 99 25 to 49 10 to 24 1 to 9 Total number of permanent jobs created (Double for start-up) Over 100 50-99 25-49 10 to 24 1 to 9		10 8 6 4 2 1	2
100 to 249 50 to 99 25 to 49 10 to 24 1 to 9 Total number of permanent jobs created (Double for start-up) Over 100 50-99 25-49 10 to 24 1 to 9 WAGES (20 points possible)		10 8 6 4 2 1	2
100 to 249 50 to 99 25 to 49 10 to 24 1 to 9 Total number of permanent jobs created (Double for start-up) Over 100 50-99 25-49 10 to 24 1 to 9		10 8 6 4 2 1	2
100 to 249 50 to 99 25 to 49 10 to 24 1 to 9 Total number of permanent jobs created (Double for start-up) Over 100 50-99 25-49 10 to 24 1 to 9 WAGES (20 points possible) Median salary of the jobs created and/or retained Over \$47,999 \$43,000 to \$47,999		10 8 6 4 2 1 10 8 6 4 2	4
100 to 249 50 to 99 25 to 49 10 to 24 1 to 9 Total number of permanent jobs created (Double for start-up) Over 100 50-99 25-49 10 to 24 1 to 9 WAGES (20 points possible) Median salary of the jobs created and/or retained Over \$47,999		10 8 6 4 2 1 10 8 6 4 2	4
100 to 249 50 to 99 25 to 49 10 to 24 1 to 9 Total number of permanent jobs created (Double for start-up) Over 100 50-99 25-49 10 to 24 1 to 9 WAGES (20 points possible) Median salary of the jobs created and/or retained Over \$47,999 \$43,000 to \$47,999 \$38,000 to \$42,999		10 8 6 4 2 1 10 8 6 4 2 2	4

BENEFITS (10 points possible) Major Medical Plan 7 7 Pension, Tuition Reimbursement, Life Insurance, Dental Insurance, Disability Insurance, 3 3 SUSTAINABILITY Construction uses green building techniques (ie LEED Certification) 5 Construction uses techniques to minimize impact on Combined 5 Sewer Overflows (CSOs)

Length of Abatement

20 to 39 points - 3 year abatement 40 to 59 points - 5 year abatement 60 to 69 points - 7 year abatement 70 to 100 points - 10 year abatement

> Year 5: 20% Year 6: 0% 3 year Year 1: 100% Year 2: 66% Year 3: 33% Year 4: 0%

Five year phase-in

* If Average annual salary of the full-time jobs created by listed occupation is 10% or greater than the average salary for Allen County using current occupational employment statistics, then the applicant is eligible for an alternate deduction schedule.

Best Bosses Bostotic October	
Real Property Deduction Schedules	Alternative Deduction Real Property Schedules
10 year	10 Year
Year 1: 100%	Year 1: 100%
Year 2: 95%	Year 2: 100%
Year 3: 80%	Year 3: 100%
Year 4: 65%	Year 4: 100%
Year 5: 50%	Year 5: 100%
Year 6: 40%	Year 6: 90%
Year 7: 30%	Year 7: 80%
Year 8: 20%	Year 8: 65%
Year 9: 10%	Year 9: 50%
Year 10: 5%	Year 10: 40%
Year 11: 0%	
7 year	7 Year
Year 1: 100%	Year 1: 100%
Year 2: 85%	Year 2: 100%
Year 3: 71%	Year 3: 100%
Year 4: 57%	Year 4: 100%
Year 5: 43%	Year 5: 100%
Year 6: 29%	Year 6: 71%
Year 7: 14%	Year 7: 43%
Year 8: 0%	
5 year	
Year 1: 100%	
Year 2: 80%	
Year 3: 60%	
Year 4: 40%	

Personal Property Abatements

Tax Abatement Review System

Pro Seal & Plastics, LLC

,	,	Points Possible	Points Awarded
INVESTMENT (30 points possible) Total new investment in equipment	·. · · · · · · · · · · · · · · · · · ·		
Over \$5,000,000		10	
\$1,000,000 to \$4,999,999		8	
\$500,000 to \$999,999	\$872,000	6	6
\$0 to \$499,999		4	
Investment per employee (both jobs created and retained)			
\$35,000 or more		10	
\$18,500 to \$34,999	\$33,538	8	8
\$6,250 to \$18,499		6	
\$1,250 to \$6,249 less than \$1,249		4 2	
less triati \$1,249			
Estimated local income taxes generated from jobs retained			
\$80,000 or more		5	
\$30,000 to \$79,999		4	
\$10,000 to \$29,999	\$15,406	3	3
\$5,000 to \$9,999 less than \$5,000		2 1	
1855 Hall \$5,000		<u>-</u>	
Estimated local income taxes generated from jobs created (I	Double points		
for start-up)			
\$30,000 or more	*** **-	5	
\$10,000 to \$29,999	\$16,442	4	4
\$5,000 to \$9,999 \$3,000 to \$4,999		3 2	
less than \$3,000		1	
(use majority Occupation Code of all created and retained joing Greater than 1.0		5	
Estimated Percent of Business done outside			
Allen County Greater then 75%		15	15
Greater than 75% 50% to 74%		10	15
25% to 49%		5	
JOBS (20 points possible)			
Total number of permanent jobs retained	, , , , , , , , , , , , , , , , , , ,		
Over 250		10	
100 to 249		8	
50 to 99		6	
25 to 49	19	4 2	2
10 to 24 1 to 9	13	1	2
	- WANT U	· · · · · · · · · · · · · · · · · · ·	
Total number of permanent jobs created (Double for start-up)	•	10	
Over 100 50-99		10 8	
25-49		6	
10-24	13	4	4
1 to 9		2	
	ng mengalah <mark>ng</mark>		
WAGES (20 points possible)			
Median salary of the jobs created and/or retained			
Over \$47,999		20	20
\$43,000 to \$47,999		16	
\$38,000 to \$42,999 \$33,000 to 37,999		12 8	
\$28,000 to \$32,999		4	
under \$28,000		0	

BEŅEFITS (10 points possible) Major Medical Plan	7	7
Pension, Tuition Reimbursement, Life Insurance, Dental Insurance, Disability Insurance,	3	3
SUSTAINABILITY		
Construction uses green building techniques (ie LEED Certification)	5	
Construction uses techniques to minimize impact on Combined Sewer Overflows (CSOs)	5	
	Total	72
Length of Abatement		,

20 to 39 points - 3 year abatement 40 to 59 points - 5 year abatement 60 to 69 points - 7 year abatement 70 to 100 points - 10 year abatement

> * if Average annual salary of the full-time jobs created by listed occupation is 10% or greater than the average salary for Allen County using current occupational employment statistics, then the applicant is eligible for an alternate deduction schedule.

Personal Property Deduction Schedules	Alternative Deduction Personal Property Schedules
10 year	10 Year
Year 1: 100%	Year 1: 100%
Year 2: 90%	Year 2: 100%
Year 3: 80%	Year 3: 100%
Year 4: 70%	Year 4: 100%
Year 5: 60%	Year 5: 100%
Year 6: 50%	Year 6: 90%
Year 7: 40%	Year 7: 80%
Year 8: 30%	Year 8: 65%
Year 9: 20%	Year 9: 50%
Year 10: 10%	Year 10: 40%
Year 11: 0%	
7 year	7 Year
Year 1: 100%	Year 1: 100%
Year 2: 85%	Year 2: 100%
Year 3; 71%	Year 3: 100%
Year 4: 57%	Year 4: 100%
Year 5: 43%	Year 5: 100%
Year 6: 29%	Year 6: 71%
Year 7: 14%	Year 7: 43%
Year 8: 0%	
5 year	
Year 1: 100%	
Year 2: 80%	
Year 3: 60%	
Year 4: 40%	
Year 5: 20%	
Year 6; 0%	
3 year	
Year 1: 100%	
Year 2: 66%	
Year 3; 33%	
Year 4: 0%	