

**AN ORDINANCE appropriating monies into certain accounts for the 2022 Budgets of various funds and departments of the City of Fort Wayne, reducing the unappropriated and unobligated balance of the particular fund involved as required to meeting obligations for the remainder of 2022 for FY 2020 COVID-19 Pay for City of Fort Wayne Employees**

**WHEREAS**, employees worked for the City of Fort Wayne (the "City") to maintain continuity of the safe and efficient operation of the City and delivery of essential services to the public, to preserve its critical infrastructure, to preserve its fiscal operation, to protect and operate its utilities, and to promote the public health, safety and welfare of the City, during the City's FY 2020 when measures to reduce risk of exposure to COVID-19 were limited; and

**WHEREAS**, the City Administration and Common Council of the City of Fort Wayne ("Common Council") would like to compensate these workers for the increased risk of exposure to COVID-19 for performing such essential work; and

**WHEREAS**, the Common Council previously resolved to distribute a portion of the allocation of City's portion of Coronavirus State and Local Fiscal Recovery Funds received from the American Rescue Plan Act of 2021 ("ARPA") for such compensation; and

**WHEREAS**, it has been determined that additional regulations placed upon the City by the State Board of Accounts would require documentation that was not in existence during FY2020; and

**WHEREAS**, the budget adjustment policy of the City stipulates that all Departments operating on a tax-supported and/or City Council-approved budget shall submit requests to the Controller for appropriation of additional monies to the 2022 budgets to provide sufficient operating funds for the remainder of 2022; and

**WHEREAS**, adequate funds exist in the unappropriated and unobligated balance of the funds specified and in the appropriations of certain departments as specified; and

**WHEREAS**, such appropriations have been recommended by the City Controller.

**NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA;**

**SECTION 1.** That there is hereby appropriated to the 2022 budget accounts of the various departments listed below, the following amounts, respectively, to-wit:

<u>FUND:</u>	<u>TO:</u>	<u>LINE:</u>	<u>AMOUNT:</u> <u>Increase</u>
<u>General</u>			
Finance &	513N	COVID 19 Bonus	\$ 1,809,000
Administration	5132	FICA	140,000
	5131	PERF-Employer	200,000
	513A	PERF-Employee	<u>54,000</u>
		<b>TOTAL GENERAL</b>	<b><u>\$ 2,203,000</u></b>
		<b>TOTAL APPROPRIATIONS</b>	<b><u>\$ 2,203,000</u></b>

**SECTION 2.** That the COVID-19 FY 2020 Compensation Plan, as more particularly set forth hereto and is by reference incorporated herein as Exhibit "A" made a part hereof, is hereby in all things ratified, confirmed, and approved.

**SECTION 3.** That this Ordinance shall be in full force and effect from and after its passage and any and all necessary approval by the Mayor.

\_\_\_\_\_  
Council Member

APPROVED AS TO FORM AND LEGALITY

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Carol Helton, City Attorney

**EXHIBIT A**

**COVID-19 FY 2020 COMPENSATION PLAN**

**COMPENSATION:** Full-time employees who worked during FY 2020 will receive One Thousand Dollars (\$1,000) one time in the paycheck following adoption of this policy. Part-time employees who worked during FY 2020 will receive Five Hundred Dollars (\$500) one time in the paycheck following adoption of this policy.

**INELIGIBLE EMPLOYEES:** Employees who have separated from employment or who are no longer active on the City's payroll shall not be compensated.

**FUNDING SOURCE:** General Fund.